# **Welcome to FAA Civil Rights Connect!**

The FAA Civil Rights Connect System (FAA Connect) is an electronic web-based FAA Office of Civil Rights external programs information system. FAA Connect has been developed as one centralized resource for the Disadvantaged Business Enterprise (DBE), Airport Concessions DBE (ACDBE), Title VI and Americans with Disabilities (ADA) Programs records. We created the following guidance to assist you. This guidance is not final and will be continuously updated as additional functionality is completed.

The user account process involves two steps: (1) requesting the user account; and (2) requesting airport assignments. Some of you work with multiple airports, and FAA Connect will facilitate your assignment to all of them. Simply repeat the "request airport" step for each airport to which you need access.

We have also included guidance for accessing, entering and submitting the DBE and ACDBE Programs, Goals and Uniform Forms. In addition, we have added a document vault and an airport self-assessment compliance tool to assist you with determining your Airport's DBE and ACDBE compliance.

The system is located at: https://faa.civilrightsconnect.com/FAA/login.asp. Below are some tips and information:

#### Your user name is your email address.

- See the Table of Contents on Page 2.
- Quick guidance is at the front and detailed guidance is at the back.
- The System guidance is located on the main home page, lower right and under Alerts in your user account.
- If you need additional assistance, click on the FAA Help Desk button after logging in. Describe the problem you are having in the Message/Issue/Error text box and click Submit. To contact an FAA Specialist via email or telephone, see assignment list on the last page of this guidance.
- When entering data, click Validate and Save or Save Draft in case of an unlikely dropped session.
- We recommend that CORE airports submit the Goal shortfall information in the section within the DBE or ACDBE uniform form.
- The System supports one user account per person. A user can have multiple airport assignments. Do not share a user account. If you have additional staff requiring access, request a user account for each person.

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#### **Checklist for DBE Uniform Form and FAA Connect Guidance**

- 1: FAA, FHWA or FTA (automatically pre-populates)
- 2: AIP number or numbers must be entered. One full AIP number must be entered for each year that is entered; remaining numbers for the same year can be abbreviated. Example of an AIP grant number is: 3-02-0005-006-2014.

If AIP grant numbers are entered that are prior to the current year being reported, you may need to also report completed contracts in Section D.

- 3: Federal Fiscal Year (automatically pre-populates).
- 4: Date report submitted Enter date
- 5: FAA Annual Report due Dec. 1 (Automatically pre-populates). Data should cover the entire year.
- 6: Name and address of Airport/Recipient (automatically pre-populates).
- 7: Goal/s must be indicated (might already be pre-populated). This is the overall goal that you submitted to the FAA for the year. The Race Conscious projection should be based on measures that focus on and provide benefits only for DBEs. The use of contract goals is a primary example of a race conscious measure. The Race Neutral projection should include measures that, while benefiting DBEs, are not solely focused on DBE firms. For example, a small business outreach program, technical assistance, and prompt payment clauses can assist a wide variety of businesses in addition to helping DBE firms.

Section A - Awards and Commitments Made During This Period

The amounts in items 8(A)–10(I) should include all types of prime contracts awarded and all types of subcontracts awarded or committed, including: professional or consultant services, construction, purchase of materials or supplies, lease or purchase of equipment and any other types of services.

All dollar amounts are to reflect only the Federal share of such contracts and should be rounded to the nearest dollar.

- 8: Prime contracts awarded this period. The items on this line should correspond to the contracts directly between the recipient and a supply or service contractor, with no intermediaries between the two.
- 8(A). Provide the *total dollar amount* for all prime contracts assisted with DOT funds and awarded during this reporting period. This value should include the entire Federal share of the contracts without removing any amounts associated with resulting subcontracts.
- (A DOT-assisted contract means any contract between a recipient and a contractor (at any tier) funded in whole or in part with DOT financial assistance, including letters of credit or loan guarantees, except a contract solely for the purchase of land. The dollar amount of the land acquisition can be subtracted from the amount being reported, however, surveying and appraisals are required to be reported. Recipients are not required to report dollars that do not result in a DOT-assisted contract award for example, force accounts. Recipients are required to report equipment including snow plow and ARFF because there is an associated contract awarded.)

Note: FAA Connect will compare the data reported in 8a to the FAA AIP grant list dollars for the airport recipient. If the dollars do not equal, the System will request an explanation for the difference. Please provide an explanation in the Grant Difference Reason box.

- 8(B). Provide the total number of all prime contracts assisted with DOT funds and awarded during this reporting period.
- 8(C). Automatically pre-populates from data entered in 8(G). From the total dollar amount awarded in item 8(A), provide the dollar amount awarded in prime contracts to certified DBE firms during this reporting period. This amount should not include the amounts sub-contracted to other firms.
- 8(D). Automatically pre-populates from data entered in 8H. From the total number of prime contracts awarded in item 8(B), specify the *number* of prime contracts awarded to certified DBE firms during this reporting period.
- 8(E&F). This field is closed for data entry. Except for the very rare case of DBE-set asides permitted under 49 CFR Part 26, all prime contracts awarded to DBEs are regarded as race-neutral.
- 8(G) through (H) (DBE prime contracts): Make sure it really is DBE prime contract participation. If it is DBE subcontract participation, it should be entered in Line 9(E) through (H). 8(G). From the total dollar amount awarded in item 8(C), provide the dollar amount awarded to DBEs through the use of Race Neutral methods.
- 8(H). From the total number of prime contracts awarded in 8(D), specify the number awarded to DBEs through Race Neutral means.

#### Checklist for DBE Uniform Form and FAA Connect Guidance (continued)

- 8(I). Automatically calculates. Of all prime contracts awarded this reporting period, calculate the *percentage* going to DBEs. Divide the dollar amount in item 8(C) by the dollar amount in item 8(A) to derive this percentage. Round percentage to the nearest tenth.
- 9: Subcontracts awarded/committed this period. 9(A)-9(I) are derived in the same way as items 8(A)-8(I), except that these calculations should be based on subcontracts rather than prime contracts. Unlike prime contracts, which may only be awarded, subcontracts may be either awarded or committed. If there is data entered in Section 9, there must be data entered in Section 8.
- 9(A): Provide the total dollar amount of ALL subcontracts assisted with DOT funds awarded or committed during this period. This value should be a subset of the total dollars awarded in prime contracts in 8(A), and therefore should never be greater than the amount awarded in prime contracts.

#### 9(A) and (B): Make sure you enter the dollars and number of **ALL** subcontracts awarded/committed.

- 9(C). Automatically pre-populates from data entered in 9(E) and 9(G). From the total dollar amount of sub contracts awarded/committed this period in item 9(A), provide the total dollar amount awarded in sub contracts to DBEs.
- 9(D). Automatically pre-populates from data entered in 9(F) and 9(H). From the total number of sub contracts awarded or committed in item 9(B), specify the number of sub contracts awarded or committed to DBEs.
- 9(E). From the total dollar amount of sub contracts awarded or committed to DBEs this period, provide the amount in dollars to DBEs using Race Conscious measures.
- 9(F). From the total number of sub contracts awarded or committed to DBEs this period, provide the number of sub contracts awarded or committed to DBEs using Race Conscious measures.
- 9(G). From the total dollar amount of sub contracts awarded/committed to DBEs this period, provide the amount in dollars to DBEs using Race Neutral measures.
- 9(H). From the total number of sub contracts awarded/committed to DBEs this period, provide the number of sub contracts awarded to DBEs using Race Neutral measures.
- 9(I). Automatically calculates. Of all subcontracts awarded this reporting period, calculate the percentage going to DBEs. Divide the dollar amount in item 9(C) by the dollar amount in item 9(A) to derive this percentage. Round percentage to the nearest tenth.
- 10. Automatically calculates. Total contracts awarded or committed this period. These fields show the total dollar value and number of contracts awarded to DBEs and also calculate the overall percentage of dollars awarded to DBEs.
- 10(A)-10(B). These fields are unavailable for data entry. Because subcontracts are included with prime contracts, Sections are not totaled.

For the total overall DBE participation percentage, divide 10C by 8A. Compare this result to the overall goal in line 7. **Goal Accountability**: 49 CFR 26.47(c) If the awards and commitments shown on your Uniform Report of Awards or Commitments and Payments at the end of any fiscal year are less than the overall goal applicable to that fiscal year, you must (1) Analyze in detail the reasons for the difference between the overall goal and your awards and commitments in that fiscal year; and (2) Establish specific steps and milestones to correct the problems you have identified in your analysis and to enable you to fully meet your goal for the new fiscal year. **CORE Airports** must submit the analysis, milestones and corrective actions to the FAA regional compliance specialist for review and approval. All other airports must keep the information on file and provide it to FAA upon request.

FAA Connect allows the user to type in the information or upload a document.

Checklist for DBE Uniform Form and FAA Connect Guidance (continued)
Section B. Breakdown by Ethnicity & Gender of Contracts Awarded to DBEs This Period.
11-17. Further breakdown the contracting activity with DBE involvement.
The Total Dollar Amount to DBEs in 17(C) should equal the Total Dollar Amount to DBEs in 10(C). Likewise the total number of contracts to DBEs in 17(F) should equal the Total Number of Contracts to DBEs in 10(D).
16: The "Non-Minority" category is reserved for any firms whose owners are not members of the presumptively disadvantaged groups already listed, but who are either "women" OR eligible for the DBE program on an individual basis.
All DBE firms must be certified by the State Unified Certification Program (UCP) to be counted in this report. Also, DBE firms must be certified in the State/Airport where the contract is awarded to be counted.
Section C: Payments on Ongoing Contracts (New)
18(A-E). Submit information on contracts that are currently in progress. Definition:  Ongoing contracts = not complete  All orders not yet received  All services not yet completed  All payments not yet made
Do not report ongoing contracts (C) that you report as completed contracts in Section D.
All dollar amounts are to reflect only the Federal share of such contracts, and should be rounded to the nearest dollar.
18(A). Total number of Federally funded <b>prime contracts, DBE</b> and <b>non-DBE</b> , that <b>remain active/ongoing</b> during the reporting period.
18(B). 18B = Total Federal funds paid to prime contractors for work currently being performed during the reporting period.  18(B) = total amount paid on 18A contracts
(Payments are made to the prime contractor, who is obligated to promptly pay its subcontractors.)
18B represents prime contracts alone because the subcontract value is already built into the stated prime contract amount.
18(C). From the total number of contracts provided in 18(A) provide the total number of contracts that are currently being performed by DBE firms for which payments have been made. In column C, the total number of ongoing contracts performed by DBEs during the reporting period includes both prime contracts and subcontracts. The term "subcontract" refers to any legally binding relationship obligating a seller to furnish supplies, material, or services to a buyer who is obligated to pay.  The number of contracts reported in 18(C) may be larger, smaller, or the same as the number in 18(A).
To illustrate the point, assume that only one prime contract is underway during the reporting period. If the prime contractor is a non-DBE with 3 DBE subcontractors, the number reported in column C will be higher than column A. By contrast, if a non-DBE prime contract reported in column A has no DBE subcontractors, the number reported in column C will be less than column A. If the prime contract involves a DBE prime contractor with no DBE subcontractors, the number in column A and column C would be the same.
18(D). From the total dollar amount paid to all firms in 18(A), provide the total dollar value paid to DBE firms currently performing work during this period.  18D = payments made to DBEs

Checklist for DBE Uniform Form and FAA Connect Guidance (continued)
18(E). Provide the total number of DBE firms that received payment during this reporting period.  For example, while 3 contracts may be active during this period, one DBE firm may be providing supplies or services on all three contracts. This field should only list the number of DBE firms performing work.   18E is less than or equal to 18C
18(F). Automatically calculates. Of all payments made during this period, calculate the percentage going to DBEs. Divide the total dollar value to DBEs in item 18(D) by the total dollars of all payments in 18(B). Round percentage to the nearest tenth.
<b>Section D</b> . Actual Payments on Contracts Completed This Reporting Period. This section should provide information only on contracts that are completed and closed during this period. All dollar amounts are to reflect the entire Federal share of such contracts, and should be rounded to the nearest dollar. Do not report completed contracts (D) also as ongoing contracts (C); they are either ongoing or completed, not both.
Definition of completed:  All orders are received  All services are completed  All payments have been made
Completed contracts can be reported for any year or a total of years. There may be years when you will not have data to report in this section because no contracts were completed during the FY.
19(A). Provide the total number of contracts completed during this reporting period that used Race Conscious measures. Race Conscious contracts are those with contract goals or another race conscious measure.  19A is asking for the number of prime contracts completed during the reporting period that had a DBE contract goal.
19(B). Provide the total dollar value of prime contracts completed this reporting period that had race conscious measures.
19(C). From the total dollar value of prime contracts completed this period in 19(B), provide the total dollar amount of dollars awarded or committed to DBE firms in order to meet the contract goals. This applies only to Race Conscious contracts.
19(D). Provide the actual total DBE participation in dollars on the race conscious contracts completed this reporting period.
19(E). Calculates automatically. Of all the contracts completed this reporting period using Race Conscious measures, calculate the percentage of DBE participation. Divide the total dollar amount to DBEs in item 19(D) by the total dollar value provided in 19(B) to derive this percentage. Round to the nearest tenth.
Line 20 applies to contracts that did not have a DBE goal.
20(A)-20(E). Items 21(A)-21(E) are derived in the same manner as items 19(A)-19(E), except these figures should be based on contracts completed using Race Neutral measures. <b>Percentages in Column E will calculate automatically.</b>
20(C). This field is closed. The reason is there would not be a DBE contract goal on a race-neutral contract.
21(A)-21(D). Automatically calculates. Calculate the totals for each column by adding the race conscious and neutral figures provided in each row above.
21(C). This field is closed.

Checklist for DBE Uniform Form and FAA Connect Guidance (continued)

#### NOTE:

- You might need to report in Sections A, B, C and D if you have awards/commitments (A and B), payments on ongoing contracts (C) and completed contracts (D), or,
- You might be reporting in only Section C if you have only payments on ongoing contracts, or,
- · You might be reporting in Section C and D if you have payments on ongoing contracts and completed contracts, or,
- You might be reporting in only Section D if you have only completed contracts.

#### 22. Blank

- 23: Submitted by (Print Name of Authorized Representative). This is the person that entered the data.
- 24. Signature of Authorized Representative. Enter the name of the person who is authorized to sign the form. This may be the same person that entered the data or another person (i.e., DBELO, CEO, Airport Manager, etc.)
- 25: Phone Number. Phone number of person that entered the data.

**DBE Firms Form**. This information can be typed in or a document uploaded. The DBE Firms you enter can apply to any section of the uniform form including Sections C and D.

A DBE report can be marked Not Required if the Airport is not awarding or committing any FAA AIP grants for the year, if the airport is not awarding in excess of \$250,000 in the year, if the airport is awarding the scheduled grants on the AIP grants list in another year, if the airport did not have any payments on ongoing contracts or if the airport did not have completed contracts.

#### Checklist for ACDBE Uniform Form

Section 1: Name of Recipient (automatically pre-populates).

Section 1: AIP grant number or numbers for grants that were awarded at the airport during the FY (same grant numbers that were reported on the DBE uniform form for the year being reported)

Section 2: Contact information (automatically pre-populates).

Section 3: Fiscal Year and Date report submitted (automatically pre-populates).

Section 4: Non-car rental ACDBE goal (might already be pre-populated). Enter race-conscious (RC) and race-neutral (RN) goals. The FAA Connect system will automatically calculate the overall percentage. (The RC and RN percentages should add up to the overall percentage goal).

#### Definitions:

1) "Prime Concessions" are concessions that have a direct relationship with the airport (e.g. a company who has a lease agreement directly with the airport to operate a concession), 2) A "sub-concession" is a firm that has a sublease or other agreement with a prime concessionaire, rather than with the airport itself, to operate a concession at the airport, 3) A "management contract" is an agreement between the airport and a firm to manage a portion of the airport's facilities or operations (e.g., manager the parking facilities), and 4) "Goods/services" refers to those goods and services purchased by the airport itself or by concessionaires and management contractors from certified DBEs.

If reporting joint ventures with more than one agreement, count the joint venture for each agreement that they are covered by, e.q. a single joint venture might have 3 different agreements, they should be counted 3 times.

Section 5: Section 5 concerns *all* non-car rental concession activity covered by 49 CFR Part 23 during the reporting period, both new or continuing. The data you enter in this Section must also include the data you enter in Section 6.

Section 5 Column A. Enter the total concession gross revenues for concessionaires (prime and sub) and purchases of goods and services (ACDBE and non-ACDBE combined).

Section 5 Column B. Enter the number of lease agreements, contracts, etc. in effect or taking place during the reporting period in each participation category for all concessionaires and purchases of goods and services (ACDBE and non-ACDBE combined).

Management Contracts. Because, by statute, non-ACDBE management contracts do not count as part of the base for ACDBE goals, the cells for total management contract participation (A & B) and ACDBE participation as a percentage of total management contracting dollars (G) are not intended to be filled in Sections 5 & 6.

Section 5 Column C. Total to ACDBEs (dollars) total gross revenues. This column will total automatically in FAA Connect from the main data entered in columns E and F.

Section 5 Column D. Total to ACDBEs (number). Enter the number of lease agreements, contracts, etc., in effect or entered into during the reporting period in each participation category for all concessionaires and purchases of goods and services (ACDBEs only)

Section 5 Columns E and F. Column E and F are subsets of Column C. Breakout the total gross revenues listed in Column C into the portions that are attributable to race-conscious and race-neutral measures, respectively.

Section 5 Column G is a percentage calculation. This column will calculate automatically in FAA Connect. It answers the question, what percentage of the numbers in Column A is represented by the corresponding numbers in Column C?

Section 6: The numbers in this Section concern only *new* non-car rental concession opportunities that arose during the current reporting period. In other words, the information requested in Section 6 is a subset of that requested in Section 5 (all data in this section must be included in Section 5). See the explanations for Section 5 above regarding how to report the data for each Section. Definition of NEW: Generally, if a new contract number is assigned to a contract, it is a new contract. However, do not report it as a new contract if you are simply extending the end date on an existing contract.

Checklist for ACDBE Uniform Form and FAA Connect Guidance (continued)

Section 7: Car rental ACDBE goal (might already be pre-populated). Enter race-conscious (RC) and race-neutral (RN) goals. The FAA Connect System will automatically calculate the overall percentage. (The RC and RN percentages should add up to the overall percentage goal).

Note: 0% ACDBE goals will not be accepted. There should be language within the contracts between the airports and the car rental firms that addresses compliance with all Federal regulations. Airports can add a goods and services goal to the contract to be compliant with Federal regulations. We strongly encourage airports to look at firm availability beyond just the list of certified firms to truly capture availability in the absence of discrimination. In most cases that will significantly increase the airport's availability to a number much higher than 1%. Also, airports must enforce their own contract provisions with the car rental firms to make the car rental firms report, or the airports will be found to be non-compliant.

Section 8 concerns *all* non-car rental concession activity covered by 49 CFR Part 23 during the reporting period, both new or continuing. The data you enter in this Section must also include the data you enter in Section 9.

Section 8. Section 8 is parallel to Section 5, except that it is for car rentals. The instructions for filling it out are the same as for Section 5. Columns C and G will total and calculate automatically in FAA Connect System.

Section 9. Section 9 is parallel to Section 6, except that it is for car rentals. The information requested in Section 9 is a subset of that requested in Section 8. The instructions for filling it out are the same as for Section 6 (all data in this section must be included in Section 8). See the explanations for Section 6 above regarding how to report the data for each Section.

Definition of NEW: Generally, if a new contract number is assigned to a contract, it is a new contract. However, do not report it as a new contract if you are simply extending the end date on an existing contract.

Section 10. This is the same data as in Sections 5 and 8 only this data is broken down by race and gender categories. **NOTE: Please report both numbers and dollars.** Participation by non-minority women-owned firms should be listed in the "non-minority women" column. Participation by firms owned by minority women should be listed in the appropriate minority group column. The "other" column should be used to reflect participation by individuals who are not a member of a presumptively disadvantaged group who have been found disadvantaged on a case-by-case basis.

Section 11. Report of Certified ACDBE Form (Concessionaires/Subconcessionaires/ Suppliers/Management Contractors - Counted Towards the Goal. This information must be typed into FAA Connect (cannot upload a document).

The dollar amounts you enter for the ACDBE firms must equal the dollar amounts that you enter on the uniform form for the report to properly submit in FAA Connect.

#### **Document Vault**

The Document Vault (Doc Vault) includes general documents shared by FAA. The document vault is accessible from your Dashboard, left menus. Depending on your airport assignments, there is a separate Doc. Vault for DBE/ACDBE, Title VI and ADA. See screen shot below:





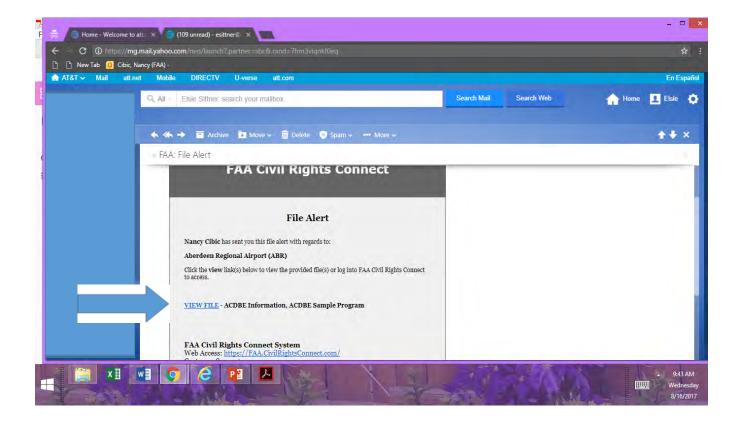


### Document Uploads FAA and Airport Sharing/Airport Main File

In addition to the Document Vault, FAA may also share documents with an airport in the Airport Main File and the Airport may also share documents with the FAA in the Airport Main.

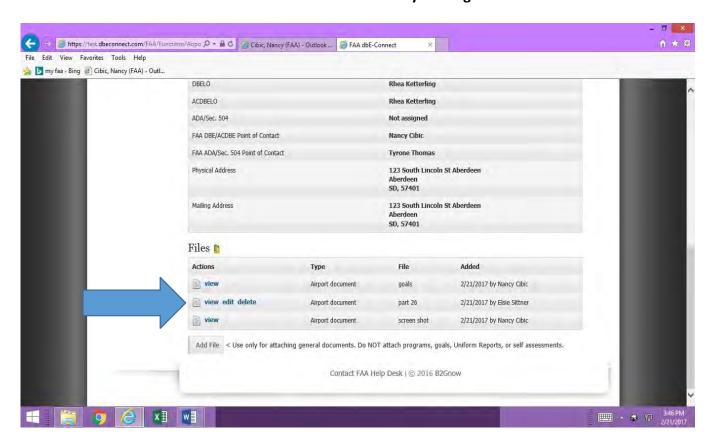
You will receive an email message if FAA has added a document for you to view. You can access the document by clicking on the link in the email message that you receive or by logging into your user account and accessing the Airport Main tab. See screen shots below.

Email message you will receive notifying you that a document has been uploaded by FAA.

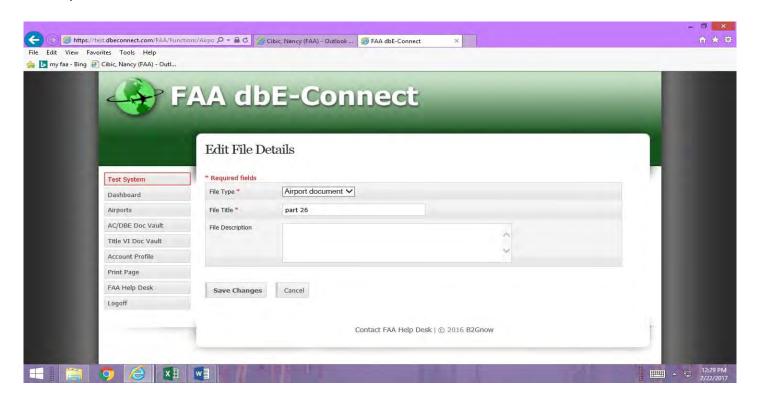




Airport Main - Document shared by the airport marked by blue arrow. Click View to view the document or Edit to edit the document. You can also delete the document by clicking on Delete.



#### To edit, click edit



#### Quick Guidance - How to Create a User Account or Reset your Password

- 1. Website <a href="https://faa.civilrightsconnect.com/FAA/login.asp">https://faa.civilrightsconnect.com/FAA/login.asp</a>
- Click User Lookup & Password Reset to see if an account for you already exists in FAA Connect.
- 3. Enter your First Name and Last Name or email address and click Search.
- 4. If your name and email address appears, click on Reset Password. Atemporary password will be emailed to you.





Reset Password Report Error with Contact Information

- 5. Login in with the temporary password. The system will prompt you to create a new password.
- 6. If your name and email address does not appear, at the top of the page, the system will state:

#### **Matched User List**

No matches found. Please try adjusting the search parameters or <u>submit a request for a new user</u> account.

- 7. Click on **submit a request for a new user account.** Fill in all the information and Click Submit.
- 8. FAA will review and approve your user account. You will receive an email message when the user account is approved. (If the user account is disapproved, FAA will provide an explanation.)
- 9. After your user account is approved, the next step is to request airport assignments for all the airports you work with. To do this, log into your user account and from your Dashboard under **Airport Assignment Requests**, click on Request Airport Assignment
- **10.** Next, click on **Select Airport.** Search for the Airport by Airport Name or Code. Find the Airport on the list and click on **Select.**
- 11. Fill out all the information requested. Indicate the Reason for the Assignment such as Reporting for the Airport. Check the boxes for the access type you need and click

- **Submit Request.** Note: Check both boxes for DBE and/or ACDBE so you have permission to both view and submit reports.
- 12. If you have additional Airports, click on **Request Another Airport** to request additional airports.
  - a. Repeat the steps above starting with **Select Airport** for all the Airports that you are working with.
- 13. The Airport Assignment Requests also have to be approved by FAA. You will receive an email message after FAA approves.

Note: If you are a consultant, you must ask the airport to send an email message to the FAA Regional Specialist (see last page of this guidance) stating that you have authority to submit DBE and/or ACDBE Program information for the airport.

#### Quick Guidance for Completing DBE and/or ACDBE Uniform Form and Firms' Data

- 1. Website https://faa.civilrightsconnect.com/FAA/login.asp
- 2. Click on Airports (left menu) find the Airport and click View
- 3. Click on Part 26 or Part 23 tab, depending on which report you are entering.
  - If Part 26 and or Part 23 do not appear, please contact your FAA DBE Compliance Specialist.

OR,

- 4. Go to your Dashboard and Click on View next to the Fiscal Year Report that you want to access.
- 5. To **Add** a uniform form report, go to the fiscal year **Report** and click **View**. (For example, an FY-2015 report would be years 10/01/2014 09/30/2015.
  - If the report for a fiscal year is missing, please contact your regional FAA DBE Compliance Specialist.
- Enter all data as required. Totals and percentages will calculate automatically. The goal data may already be populated.
- 7. Blank fields must be filled in with zeros. Click on Fill in Blank Fields with Zeros.
- 8. Click **Validate and Save Draft** every few minutes to ensure you do not lose the data in case of an unlikely lost session.
- 9. When you are done entering data, click **Validate and Save Draft** (if the totals don't appear, click **Validate and Save Draft** again.
- 10. The system will provide information if any data does not appear correct.
- 11. To make corrections, click on Edit and Revalidate.
- 12. Make corrections and click on Validate and Save Draft.
- 13. Next, click Save Draft and Continue.
- 14. The Report is still pending submission (see below).
- **15.** Add Firms information. For the DBE Form, we recommend that you manually type the firms and information into the system, however, you can also upload a document.
- 16. The ACDBE firms and information MUST be manually typed in or the uniform form will not SUBMIT. In addition, the dollar amounts that you enter for the ACDBE firms must equal the dollar amounts entered on the ACDBE uniform form for the uniform form to properly Submit.

#### 17. How to add ACDBE firms:

- a. Click on Add ACDBEs.
- b. The system provides the option to Copy ACDBEs from the Prior Report.
- c. To copy ACDBEs from the prior report, click Copy ACDBEs from the Prior Report.
- d. If you do not need to copy prior year's ACDBEs, simply click Add ACDBE.
- e. After clicking on **Copy ACDBEs from Prior Report**, check the Copy box at left for the firms you want to copy from the previous year and enter the gross receipts.

- f. Click on Copy Previous ACDBEs. The firms are now copied into the form.
- g. Click on **Edit** to update the firm's information (business type, etc.)
- h. If you need to add the same ACDBE again (for example the same ACDBE for another concession), click on Save ACDBE and Use ACDBE Again.
- If you have additional ACDBE firms to enter, click on Save ACDBE and Add New ACDBE.
- j. When done entering ACDBE firms, click on Save ACDBE.
- k. Click Return to return to uniform form submittal screen.
- 18. **CORE Airports**: If you did not meet your goal, enter your goal shortfall analysis and corrective actions in the shortfall reason textbox or comments box, or upload adocument (**Add File**) with the same information.
- 19. Click Save Changes.
- 20. **DBE Uniform Reports**. Enter an explanation for the difference in the data entered in 8a versus the FAA grants list in the **Grant Different Reason** textbox.
- 21. One more step to fully submit.
- 22. Click Submit Report.
- 23. Popup window states: Submit this Report for Review. Click OK.
- 24. After Submitting, the Report states **Under Review** and can be viewed from your Dashboard.
- 25. While the report is Under Review, you can still make changes to the report. From your Dashboard, click on View next to the Report.
- 26. On the next screen, click on Withdraw Report.
- 27. Click on OK on the popup window.
- 28. Click on View Uniform Report.
- 29. Click on Edit and Validate at the bottom of the form.
- 30. Follow Steps 12 through 20 above.
- 31. After Submitting, The Report is now pending review by the FAA Compliance Specialist.
- 32. You will receive an email message when the Report has been returned for corrections or approved by FAA.
- 33. After the report is approved by FAA, if you need to make changes, contact your regional FAA Compliance Specialist (to Undo Approval).
- 34. If you are not required to submit a DBE Report, see guidance on the next page.
- **35.** To view history reports, go to the Airport file and click on the Part 26 or Part 23 tab. Find the Fiscal Year Report and Click View. Next click View Uniform Form.



#### **Quick Guidance for Indicating a DBE Report is Not Required**

You can mark a DBE Report Not Required if it meets the criteria for not being required.

Please make sure it meets the criteria before marking it Not Required.

For DBE, a report can be marked Not Required if the Airport is not awarded or committing FAA AIP grants for the year, if the airport is not awarding in excess of \$250,000 in the year, if the airport is awarding the reporting year's grants (shown on the FAA AIP grants list) in another year, if the airport did not have any payments on ongoing contracts or if the airport did not have completed contracts.

- 1. Login in to Website https://faa.civilrightsconnect.com/FAA/login.asp
- 2. Click on Airports (left menu) Click View next to the Airport
- 3. Click on Part 26 tab.

If the Part 26 tab does not appear, please contact your FAA DBE Compliance Specialist.

- 4. Click View next to the Fiscal Year DBE Report that you need to mark not required. **OR**,
- 4. From your Dashboard, Click on View next to the Fiscal Year Report that you want to access.
- 5. Click on mark this report as not required.

Report Required - mark this report as not required.

- 6. Indicate the reason (check box) and/or enter reason in "Other" textbox and click on Mark Report as Not Required.
- 7. Popup window will appear stating "Mark this report as not required". Click OK.
- 8. You will receive a confirmation screen indicating that the report is not required.



#### Quick Guidance for Submitting DBE and/or ACDBE Programs

- 1. Website: https://faa.civilrightsconnect.com/FAA/login.asp
- 2. Click on Airports (left menu) find the Airport and click View
- 3. Click on Programs tab at top menus
- Click on Submit New Part 26 DBE Program or Part 23 ACDBE Program
   Or,
- 5. Access the Program from your Dashboard: Go to Programs, Click View next to the Program that is Pending Submission
- 6. Enter Brief Program Narrative \*(\* denotes required entry) (Narrative might be for example Updated Program)
- 7. Click on Add File
- 8. Click Browse, Select (Highlight) File, Click Open
- 9. Select File Type (drop down menu)
- 10. Entire a FileTitle (Updated DBE Programfor example)
- 11. Entire a File Description if needed (not a mandatory entry)
- 12. Click on Attach File (you can add as many files as you need to)
- 13. Click on Save Draft if you are not ready to submit yet
- 14. When you are ready to submit, click on Submit Program
- 15. The Program is now pending approval by the FAA Compliance Specialist
- 16. You will receive an email message indicated the status
- 17. If you need to make changes, you can Withdraw the Program prior to FAA approval.



#### Quick Guidance for Submitting DBE and/or ACDBE Goals

- 1. Website: https://faa.civilrightsconnect.com/FAA/login.asp
- 2. Click on Airports (left menu) find the Airport and click View
- 3. Click on DBE/Part 26 or ACDBE/Part 23 tab at top menus
- 4. Click on Submit next to the FY goal that you need to submit or,
- Access the Goal from your Dashboard:
   NOTE: If the Goal period is not shown, please contact your FAA Compliance Specialist to add the goal period.
   Go to DBE Part 26 Goals or ACDBE Part 23 Goals Click View next to the Goal that is Pending Submission
- 6. Enter Brief Goal Narrative \* (\* denotes required entry) (Narrative might be for example: 2017-2019 Goal)
- 7. Enter DBE Overall Goal or ACDBE Car Rental and Non-Car Rental Overall Goals (race-neutral and race- conscious) click copy down if the goal is the same for all years or enter specific goals for each year of the three year period
- 8. Click on Add File
- 9. Click Browse, Select (Highlight) File, Click Open
- 10. Select File Type (drop downmenu)
- 11. Entire a File Title (Updated 2017-2019 goals for example)
- 12. Entire a File Description if needed (not a mandatory entry
- 13. Click on Attach File (you can add as many files as you need to)
- 14. Click on Save Draft if you are not ready to submit yet
- 15. When you are ready to submit, click on Submit Goal
- 16. The Goal/s are now pending approval by the FAA Compliance Specialist You will receive an email message indicated the status
  - If you need to make changes, you can Withdraw the Goal prior to FAA approval



## How to Correct a Program or Goal that is Returned by FAA

If FAA returns a program for corrections, it will show on your Dashboard as Returned.

You will receive an email message if a Program or Goal is returned.

Click on View next to the program or Goal.

Make the necessary corrections, upload revised document/s and click on **Resubmit Program** or **Goal**.



# **Detailed Guidance**

## **Creating a User Account / Resetting Password**

Go to the FAA Connect System website: <a href="https://faa.civilrightsconnect.com/FAA/login.asp">https://faa.civilrightsconnect.com/FAA/login.asp</a>. Login by entering your username (email address) and password.

If you forgot your password, click on **User Lookup & Password Reset**. Enter your email address and click **Search**. You can also try the other fields but email address works best.

This System Guidance and a Training Powerpoint Presentation and Webinar are located at the bottom of the logon, right side.





# Creating a User Account



The matches to your search will be displayed (upper left, see diagram below), with three possible outcomes.

Option 1 – A listing for you is displayed and it is correct

Option 2 - A listing for you is displayed but the email address is incorrect or missing

Option 3 – Your cannot find your name listed

#### Option 1 – A listing for you is displayed and it is correct

If your name and email address appears, verify your name and email address is correct. If correct, click Reset Password. You will receive an email message with a temporary password to login.

#### **Matched User List**

1 match found.

Mary DeVries, General Downing-Peoria International Username: mdevries@flypia.com



Reset Password Report Error with Contact Information



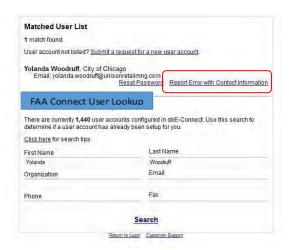
If you do not receive the email message, check your junk or spam folder.



Return to the logon screen to logon with the temporary password. When you login for the first time, you will be required to create a new password to continue.

#### Option 2 - A listing for you is displayed but the email address is incorrect or missing

If your email address is incorrect or missing, which would prevent you from receiving a password reset notice, you may click **Report Error with Contact Information** or, contact your regional FAA Specialist (contact information located on the last page of this guidance. If you select **Report Error with Contact Information**, correct the information displayed, fill in as much additional information as possible, and click **Submit**.



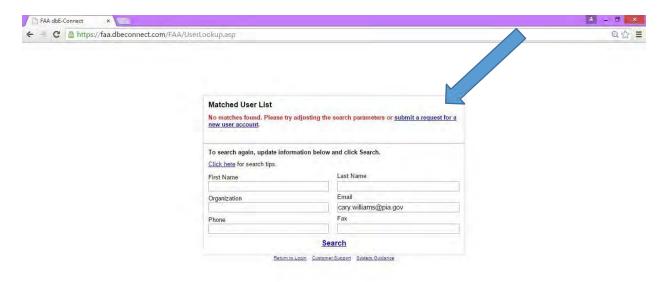




FAA staff will review your request and respond as soon as possible. You will receive an email response when you can access the system, which may include a password reset notice. When you login for the first time, you will be required to create a new password to continue.

#### Option 3 - You cannot find your name listed

If you cannot find your name in FAA Connect, Click Submit a request for a new user account.



On the next page, enter all required (\*) information and click Submit.





FAA staff will review your account request and grant access as soon as possible. You will receive an email response when you can access the system. When you login for the first time, you will be required to create a new password to continue.



#### **IMPORTANT**

The system supports one account per person. Do not share a user account. If you have additional staff requiring access, request an account for each person.



# Connect to your airport(s) and update your user & airport profile information

When you login for the first time, you will be required to reset your password to continue. Enter your new password and click **Change Password**.

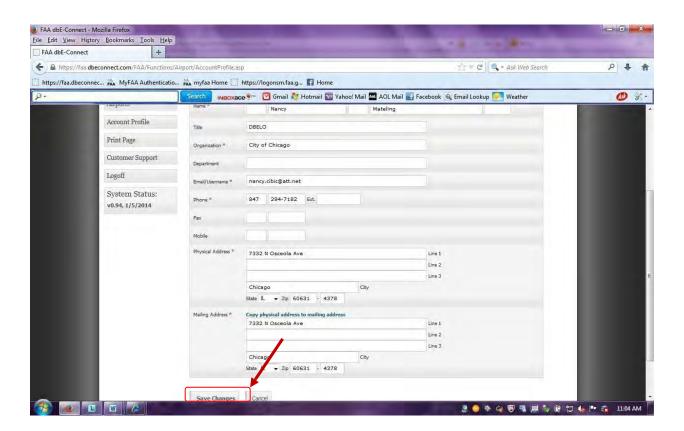
Upon successful login, your FAA Connect Dashboard will be displayed. The Dashboard gives you access to all modules on the left and displays key alerts in the main section. You can access your Dashboard at any time by clicking the **Dashboard** button on the top of the leftmenu.

To ensure your contact information is up-to-date, click **Account Profile** left or upper right menu or **Update** under Alerts.

Update the details as needed and click Save Changes.



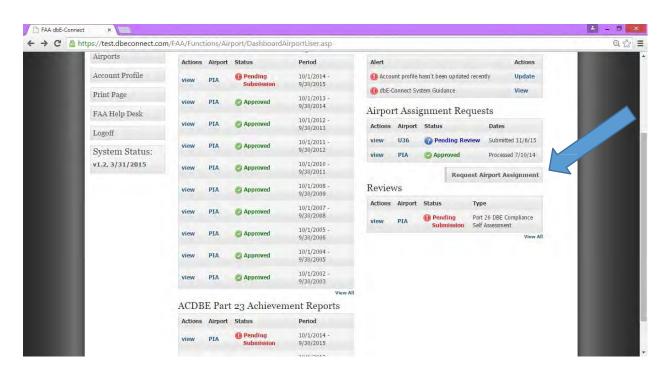


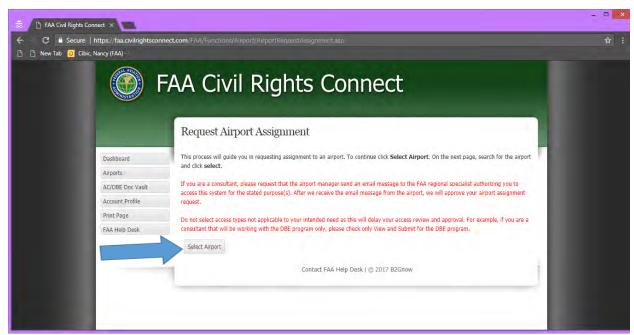




# Connect to your Airports (Airport Assignments)

To be connected to your airport(s), click **Request Airport Assignment** under the Airport Assignment Requests box.

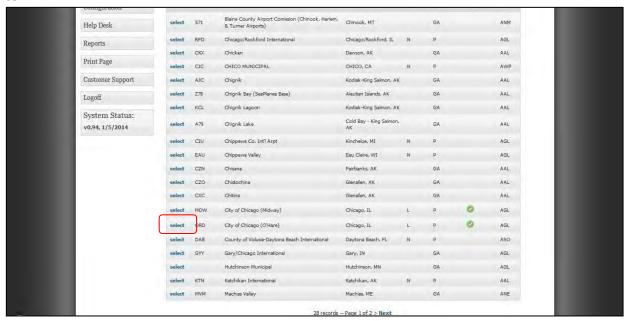






Search for your airport by entering name, identifier, or city in the Search box.

Find the airport in the list and click **Select**. If many airports are listed, try a more specific search term.



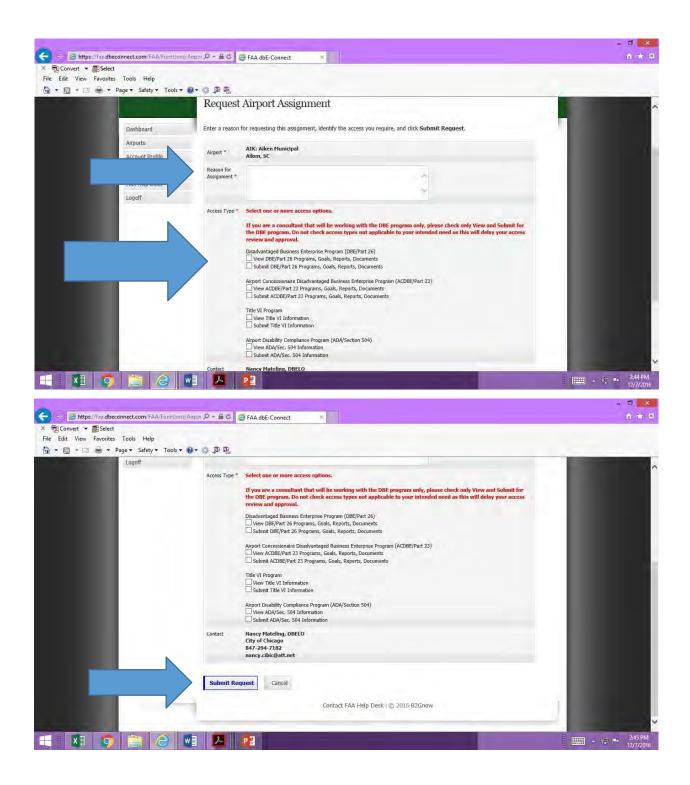
Enter a reason for your assignment to this airport, such as "to submit DBE reports" or "consultant for the airport". If you are a consultant, you must ask the airport to send an email message to the FAA Regional Specialist (see last page of this guidance) stating that you have authority to submit DBE and/or ACDBE Program information for the airport.

Check all the required access options for your areas of responsibility. Do not select access types not applicable to your intended need as this will delay your access review and approval. For example, if you are a consultant that will be working with the DBE program only, please check only View and Submit for the DBE program. Do not check ACDBE, Title VI and ADA programs if you are not working with these programs. Check both boxes View and Submit reports if you need to view, enter and submit information and report. Check only View if you only need to view information.

Airport assignment requests are subject to approval by FAA.

When finished, click Submit Request.



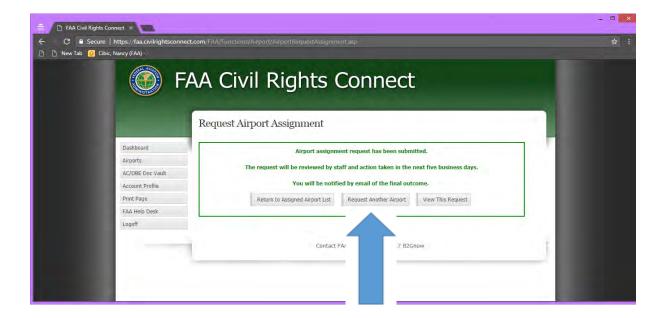






FAA staff will review your request and grant access as soon as possible. You will receive an email confirmation upon approval.

If your organization is responsible for multiple airports, or you are a consultant with multiple airport customers, click **Request Another Airport** and repeat the process.



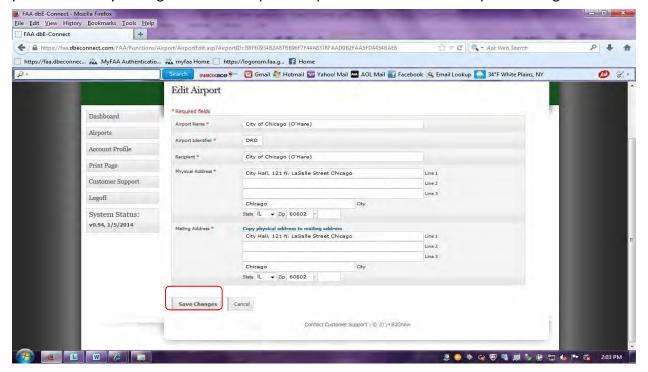


Once your airport assignment has been approved, please check the airport profile.

Click **Airports** menu at left of screen. Find the airport on your list of assigned airports and click **View**.



Verify all the information. If corrections are needed, and you have permission in your user account to edit the airport information, click on Edit Airport, make the required changes and click on Save Changes at the botton left. If you do not have permission to edit the airport, please contact your regional FAA Compliance Specialist to makes the required changes.



## How to Complete and Submit the DBE UniformForm

Website https://faa.civilrightsconnect.com/FAA/login.asp.

#### The DBE Uniform form and instructions can be found at

https://www.faa.gov/about/office\_org/headquarters\_offices/acr/bus\_ent\_program/

- Sections A and B are forawards and commitments. The DBE totals for these Sections must equal each other
- Section B includes reporting for ethnicity AND gender
  - Note: If you don't have awards and commitments to report, you might still have data to report for payments on ongoing contracts (Section C) or Contracts Completed (Section D)
- Section C is new, PAYMENTS ON ONGOING CONTRACTS
- Section D is the same as the previous DBE uniform form, TOTAL PAYMENTS ON CONTRACTS COMPLETED THIS REPORTING PERIOD
- Sections C and D are not compared to any other section of the form

Information: All dollar values listed on this form should represent the DOT share attributable to the Operating Administration (OA): Federal Highway Administration (FHWA), Federal Aviation Administration (FAA) or Federal Transit Administration (FTA) to which this report will be submitted.

A DOT-assisted contract means any contract between a recipient and a contractor (at any tier) funded in whole or in part with DOT financial assistance, including letters of credit or loan guarantees, except a contract solely for the purchase of land. The dollar amount of the land acquisition can be subtracted from the amount being reported, however, surveying and appraisals are required to be reported. Recipients are not required to report dollars that do not result in a DOT-assisted contract award for example, force accounts. Recipients are required to report dollars associated with equipment including snow plow and ARFF because there is an associated contract awarded.

Below is additional U.S. DOT GUIDANCE ON COMPLETING THE ONGOING PAYMENTS PORTION (Section C) OF THE UNIFORM REPORT OF DBE COMMITMENTS/AWARDS AND PAYMENTS. This guidance can also be found at <a href="https://www.faa.gov/about/office\_org/headquarters\_offices/acr/bus\_ent\_program/">https://www.faa.gov/about/office\_org/headquarters\_offices/acr/bus\_ent\_program/</a>

#### Additional Guidance on DBE Uniform Form

 Section C of the Uniform Report is designed to capture information on current actual payments made to DBEs for work performed on ongoing federally- assisted contracts.



- This payment data provides a "snapshot" of dollars actually paid to DBEs as compared to dollars committed or awarded to DBEs but not yet paid during the reporting period.
- o In column A, the total numbers of ongoing contracts on which payments were made during the reporting period are the prime contracts.
- o Similarly, in column B, the total dollars paid to prime contractors for work performed on prime contracts by both the prime contractor and its subcontractors is to be reported. Payments by recipients for all work performed on the contract are made to the prime contractor, who in turn is obligated to promptly pay its DBE and non-DBE subcontractors. See 49 C.F.R. §26.29.
- In column C, the total number of ongoing contracts performed by DBEs includes both prime contracts and subcontracts. The term contract refers to any legally binding relationship obligating a seller to furnish supplies, material, or services to a buyer who is obligated to pay. It includes, but is not limited to, subcontracts, supplier agreements, and trucking arrangements.
- The inclusion of prime contracts in Column C likely will be the exception and not the rule since most DBE participation is obtained through subcontracts.
   However, when DBE prime contracts are included in column C, you should in a footnote include the number of DBE prime contracts reported.
- o The number of contracts reported in column C may be larger, smaller, or the same as the number in column A. To illustrate the point, assume that only one prime contract is underway during the reporting period. If the prime contractor is a non-DBE with 3 DBE subcontractors, the number reported in column C (3) will be higher than column A (1). By contrast, if a non-DBE prime contract reported in column A has no DBE subcontractors, the number reported in column C (0) will be less than column A (1). If the prime contract involves a DBE prime contractor with no DBE subcontractors, the number in column A (1) and column C (1) would be the same, with appropriate notation that column C includes a DBE prime contract.
- The total dollars paid to prime contractors reported in column B (which covers all work that resulted in payment) is used to derive the percentage payments to DBEs reported in column F based on the actual dollars paid to DBEs reported in column D.
- Column E captures the number of DBE firms paid during the reporting period. If one firm performs work on multiple contracts and is paid for that work during the reporting period, the firm should be counted only once.

(The General Counsel of the Department of Transportation has reviewed this document and approved it as consistent with the language and intent of 49 C.F.R. part 26.)



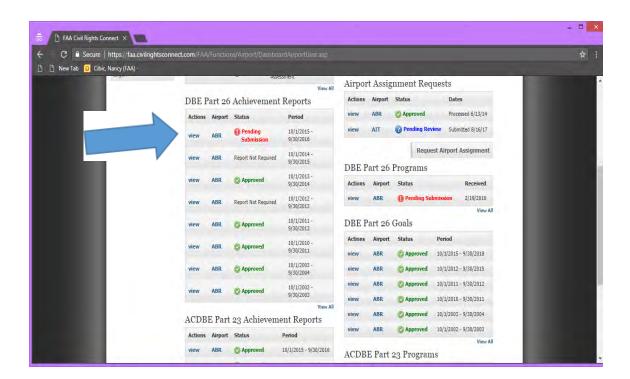
## How to Complete and Submit the DBE Uniform Form

 Go to your Dashboard and Click on View next to the Fiscal Year Report that you want to access.

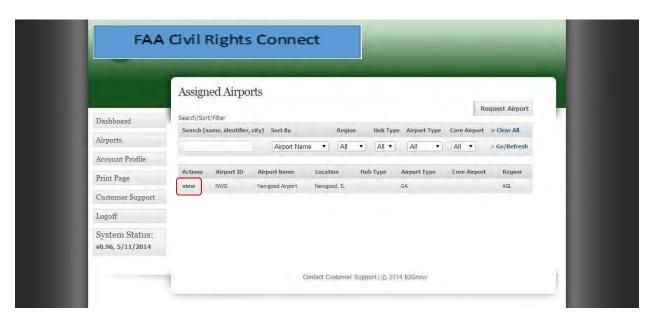
OR

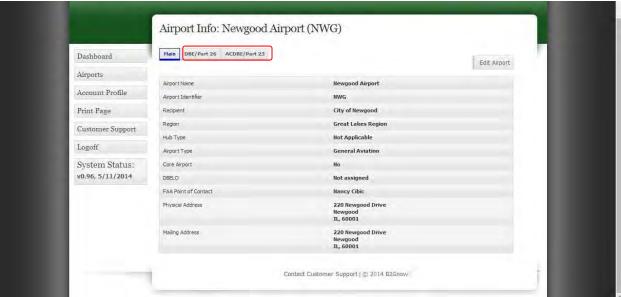
- Click on Airports (left menu) find the Airport and click View
- Click on Part 26 or Part 23 tab, depending on which report you are entering.
- Click on View next to the Report you want to Complete
- Click on Edit Uniform Report to Complete

If Part 26 and or Part 23 tabs do not appear, please contact your FAA DBE Compliance Specialist.

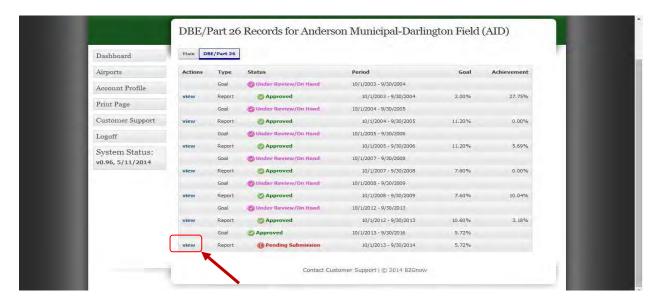




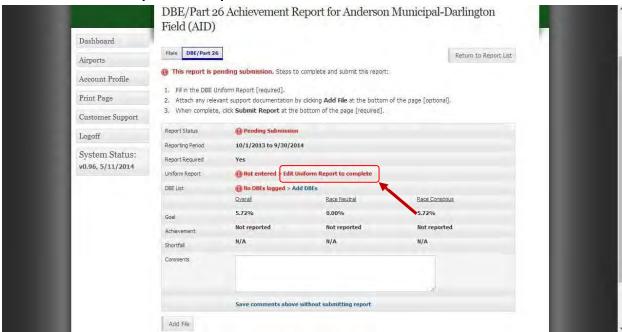








## Click Edit Uniform Report to complete.

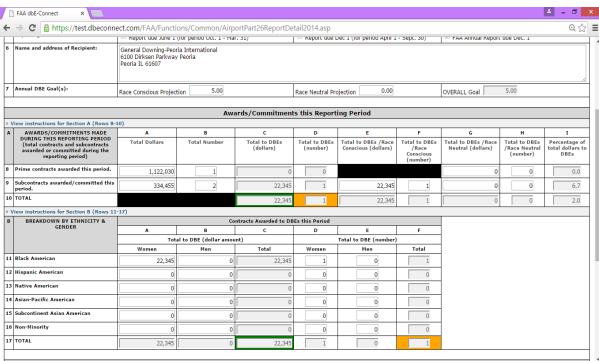


- Each Section includes instructions. Click on view instructions.
- Enter all data as required. Totals and percentages will calculate automatically.
- Blank fields must be filled in with zeros. Click on Fill in Blank Fields with Zeroes.
- Click Validate and Save Draft to ensure you do not lose the data in case of an unlikely lost session.
- When you are done entering data, click Validate and Save Draft (if the totals don't appear, click Validate and Save Draft again.

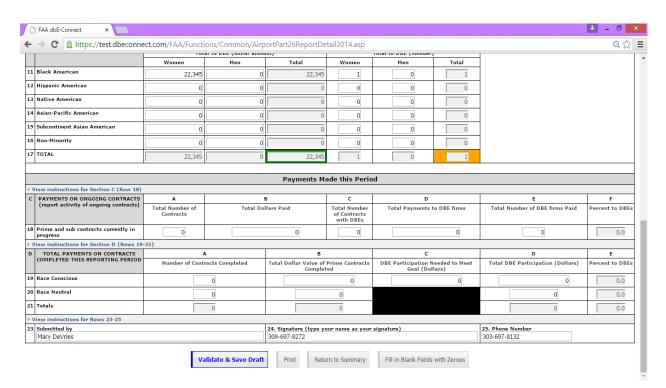


- The system will provide alerts or discrepancy notices if any data does not appear correct (see diagrams below).
- Alerts and error notices will appear on the form entry screen if information entered is not correct or questionable.
  - Yellow = Alert
  - Light Green = Alert
  - Red = Error that must be corrected to continue
  - Dark Green = Correct!
- To make changes, click on **Edit and Revalidate**. Make the necessary changes and click on **Validate and Save Draft**.

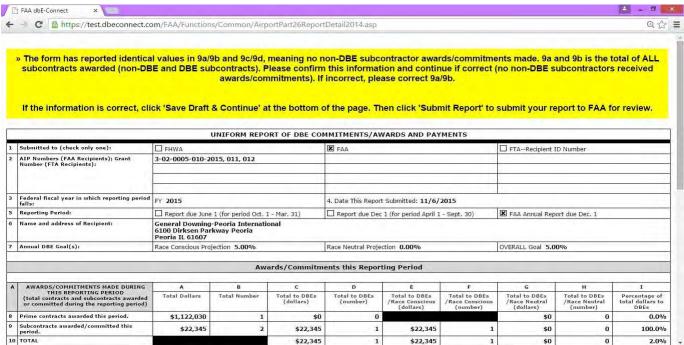
## DBE Uniform Form entry screen







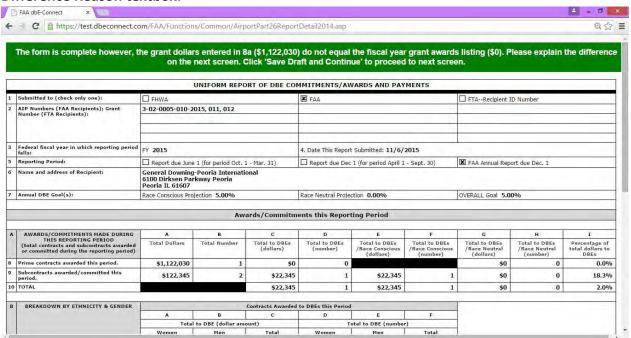
If Columns A and B indicate the same data as the DBE participation, a yellow alert will appear at top of screen. If correct, click on Save Draft and Continue. If incorrect, click on Edit and Revalidate and correct the data.



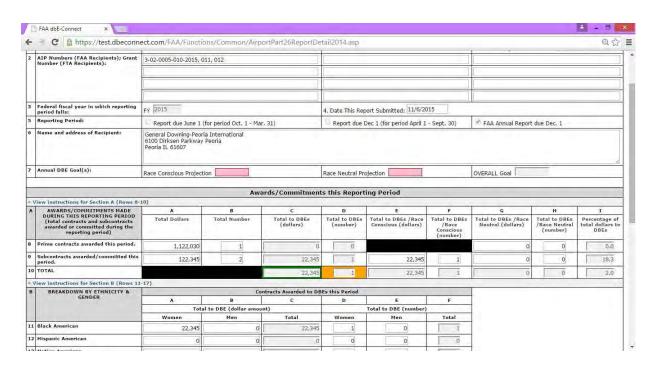


If the dollar amount indicated in Box 8a does not equal the FAA AIP Grants List for the year, a light Green alert will appear at the top of the screen. If incorrect, click on Edit and Revalidate.

If correct, click on Save Draft and Continue and provide a reason for the difference in the Grant Difference Reason textbox.

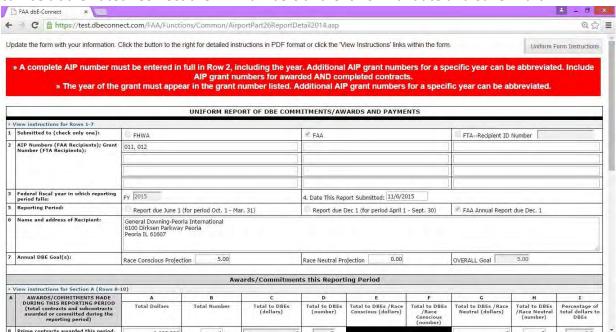


If data is missing, pink boxes will appear. In this example, the goal data is missing. Click on Edit and Revalidate to correct.



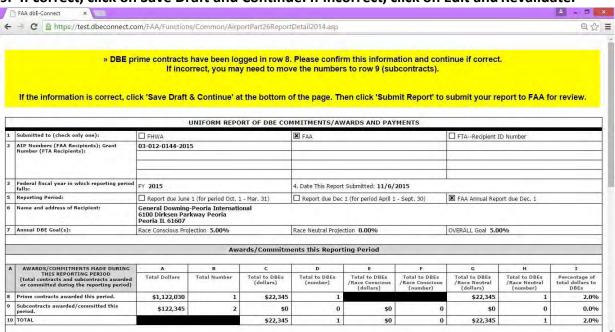


A Red Error will appear if a full AIP number is not entered for each grant year being reported. Red alert errors must be corrected to proceed. Additional AIP grant numbers for the same year can be abbreviated. Correct the AIP numbers and Click on Validate and Save Draft.

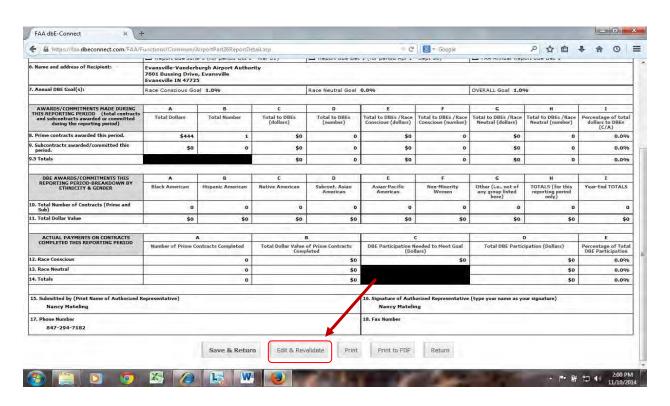


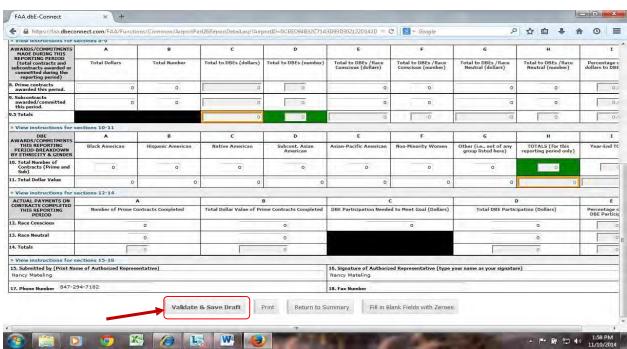


A Yellow Alert will appear if DBE participation is entered in line 8, prime contracts asking you to verify that it is DBE prime contractor participation. If not, it should be reported in subcontracts, line 9. If correct, click on Save Draft and Continue. If incorrect, click on Edit and Revalidate.





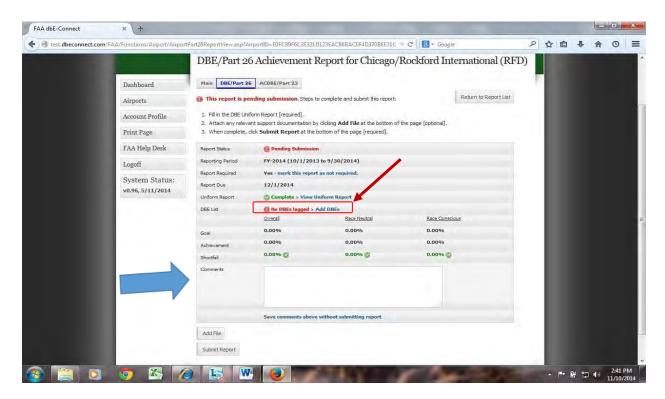




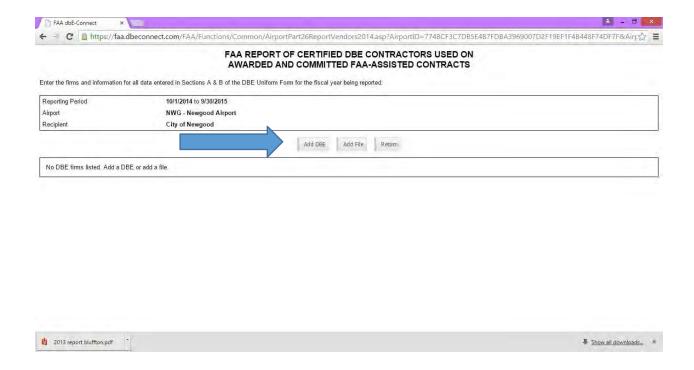


# The Report is still pending submission (see below).

- Click on Add DBEs to enter Firms information or upload a document (ACDBE firms must be manually entered, no document upload)
- You may also include comments to FAA in the text box

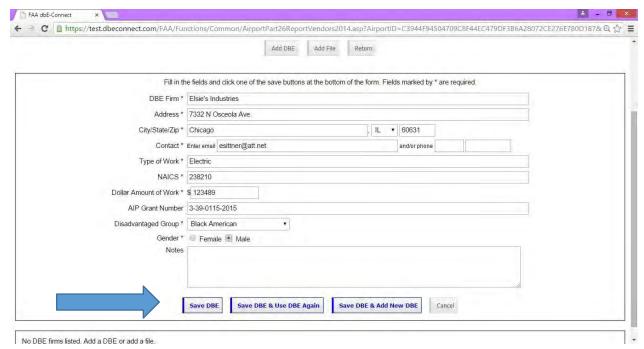






- To copy the same firm information to the next page click on Save DBE and Use DBE again
- To add additional DBE firms click on Save DBE and Add New DBE
  - When done entering DBE Firms' data click Save DBE.



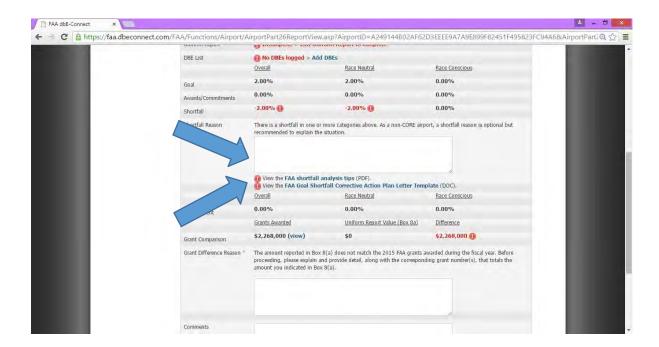


- When done, click on Save DBE.
- Click Return to return to uniform form submittalscreen.





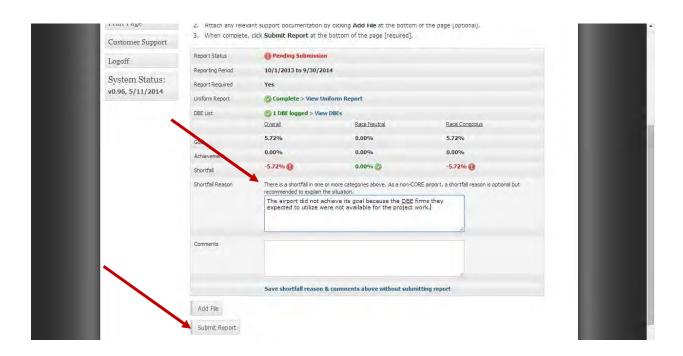
- From the report summary screen you can also enter DBE goal shortfall information, if applicable. (Note: CORE airports are required to submit a goal shortfall justification to FAA. We recommend that CORE airports enter the goal shortfall analysis and corrective actions in the Shortfall Reason textbox. However, CORE airports do not have to enter the goal shortfall information in FAA Connect to Submit a uniform form report) (can email the information to the FAA Compliant Specialist. See 49 CFR 26.47.
- FAA Connect includes a goal shortfall template letter for airports and shortfall analysis tips.
  - View the FAA shortfall analysis tips (PDF).
  - View the FAA Goal Shortfall Corrective Action Plan Letter Template (DOC).

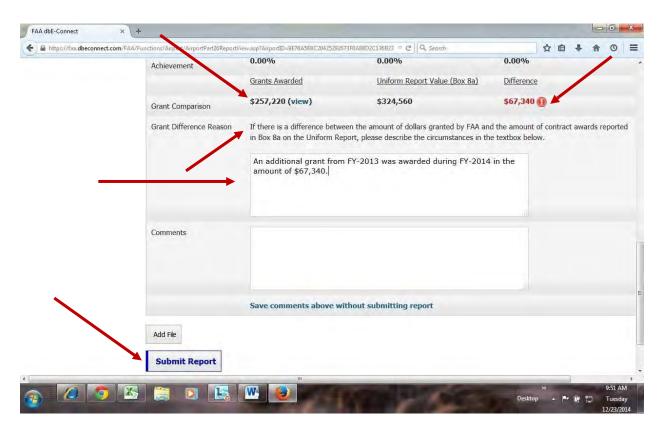


Grant Reconciliation. If the data you entered in box 8a differs from the FAA AIP grant funding list for the year (click on view to see grants), this screen indicates the data discrepancy in red.

- Provide an explanation for the difference in the text box (see diagram below).
- You can also upload a document on this screen. Click on AddFile.









## One more step to fully Submit the Report.

 Click Submit Report. A popup window will appear asking if you want to Submit this Report for Review. Click OK.



 Your report has been submitted to FAA and is pending review by the FAA. You can now access the Report from your Dashboard (see next figure).



- While the report is Under Review by FAA, you can Withdraw the Report to make changes if necessary.
- From your Dashboard, click on View next to the Report.
- Click on Withdraw Report.
- Click on **OK** on the popup window.
- Click on View Uniform Report.
- Click on Edit and Validate at the bottom of the form.





A popup window will appear asking if you want to withdraw the report. Click OK.

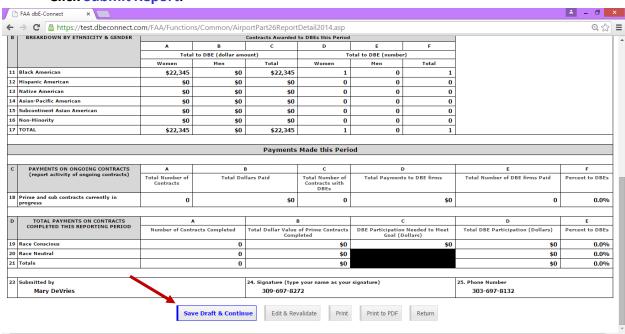


To edit the uniform form, click View Uniform Report.





- Click Edit and Revalidate.
- Make the necessary changes and click on Validate and Save Draft.
- Click Save Draft and Continue.
- Enter goal shortfall analysis (CORE airports).
- Enter Grant Difference Reason (see above).
- Click Submit Report.





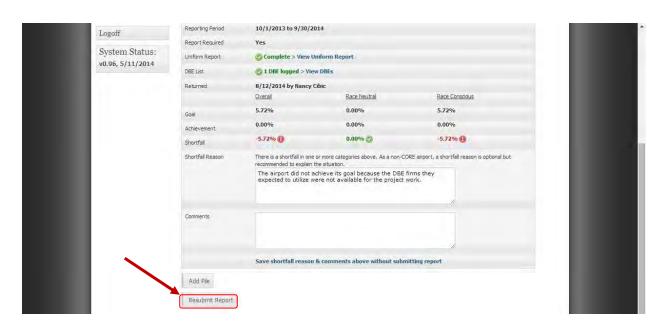
# If a Report is Returned by FAA.

- If the report is returned by FAA, you will receive an email message.
- The review notes in Connect will indicate why the report was returned.

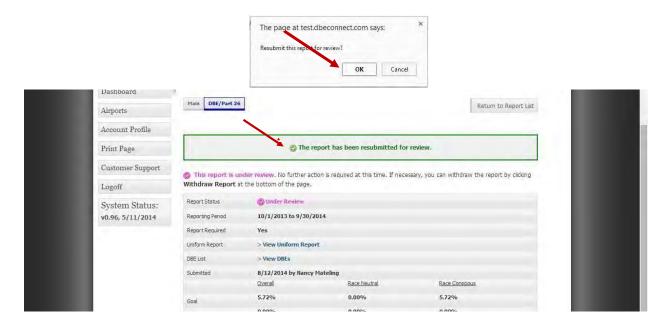


- To make corrections, click View Uniform Report.
- Click Edit and Revalidate.
- Make the necessary changes and click on Validate and Save Draft.
- Click Save Draft and Continue.
- Enter goal shortfall analysis (CORE airports).
- Enter Grant Difference Reason (see above).
- Click Resubmit Report.





# ☐ Click OK on the popup confirmation.



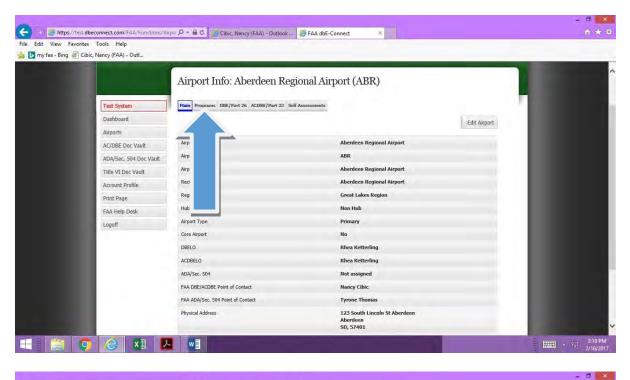
## How to Submit a DBE or ACDBE Program

- Website: https://faa.civilrightsconnect.com/FAA/login.asp
- Click on Airports (left menu) find the Airport and click View
- Click on **Programs** tab at top menus
- Click on Submit New Part 26 DBE Program or Part 23 ACDBE Program

Or,

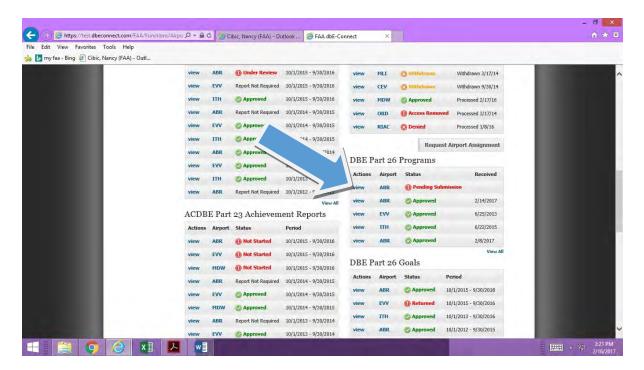
- Access the Program from your Dashboard:
- Go to Part 23 or Part 26 Programs
- Click View next to the Program that is Pending Submission





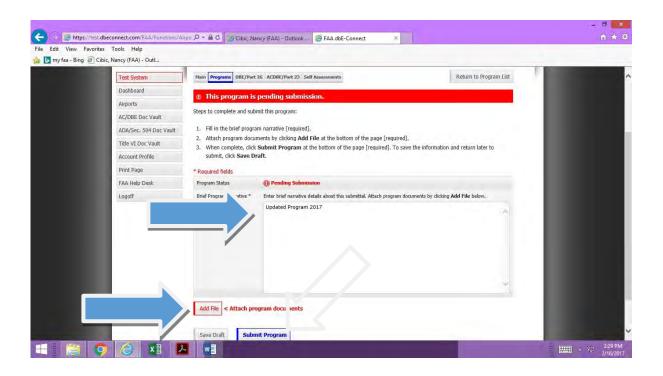


### From your Dashboard:

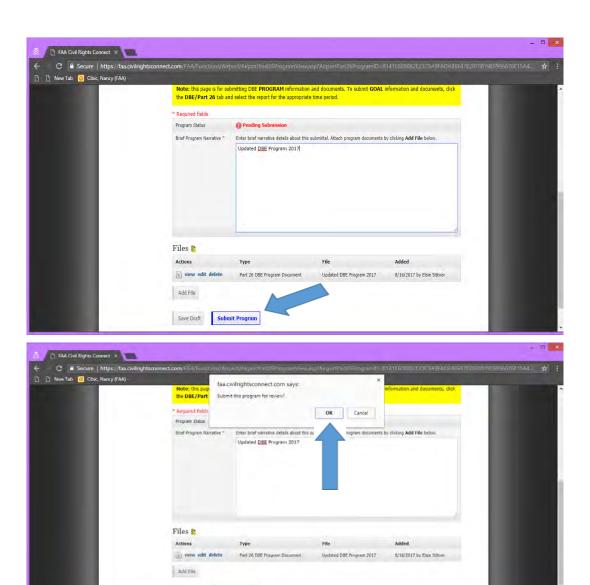


## To upload and submit a program:

- Enter a Brief Program Narrative\* (\* denotes required entry) (Narrative might be for example Updated Program)
- Click on Add File
- Click Browse, Select (Highlight) File, Click Open
- Select File Type (drop down menu)
- Entire a File Title (2017 DBE Program for example)
- Entire a File Description if needed (not a mandatory entry
- Click on Attach File (you can add as many files as you need to)
- Click on Save Draft if you are not ready to submit yet
- When you are ready to submit, click on Submit Program
- The Program is now pending approval by the FAA Compliance Specialist
- You will receive an email message indicated the status
- If you need to make changes, you can Withdraw the Program prior to FAA approval.



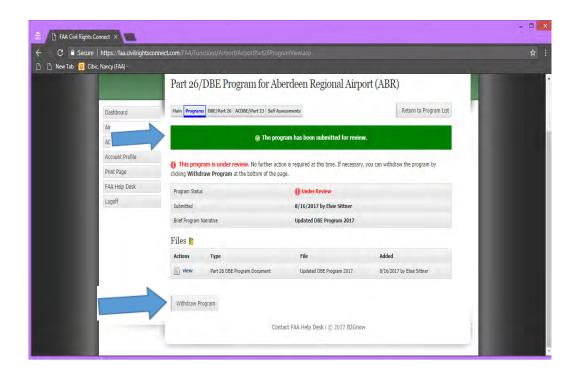


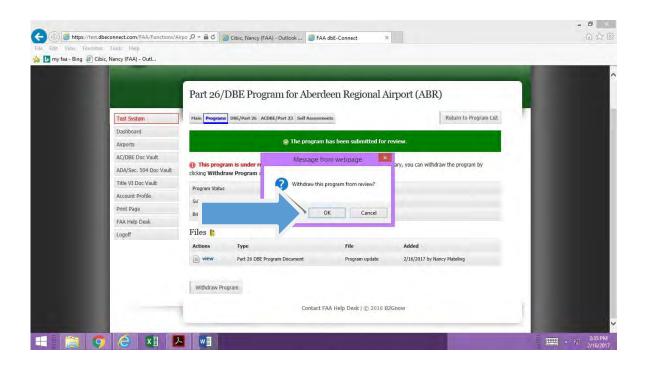


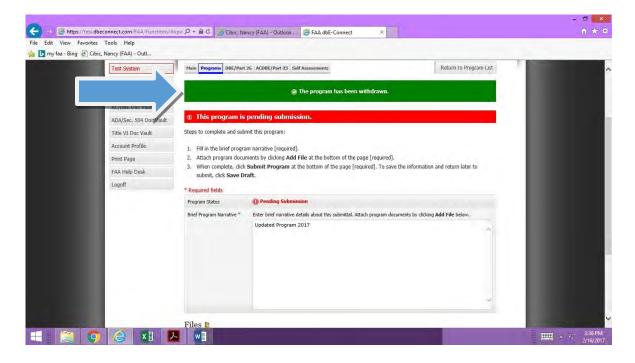
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Save Oraft Submit Program



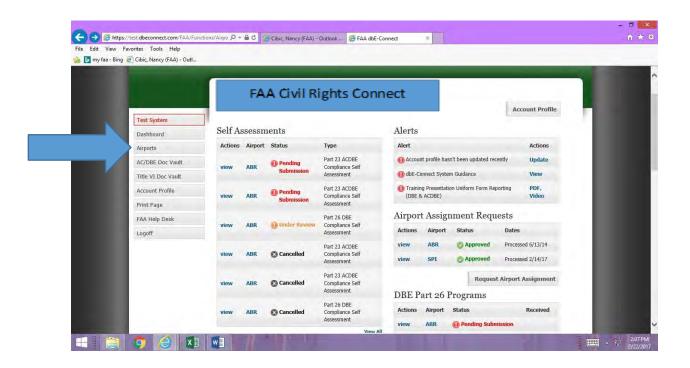




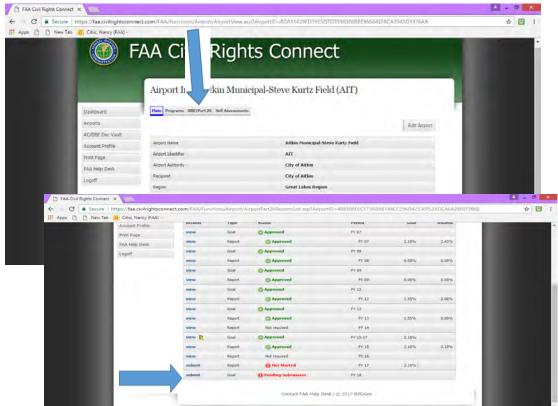


### **Guidance for Submitting DBE Goals**

- NOTE: IF THE GOAL PERIOD IS NOT LISTED, PLEASE CONTACT YOUR FAA REGIONAL SPECIALIST TO ADD THE GOAL PERIOD.
- Website: https://faa.civilrightsconnect.com/FAA/login.asp
- Click on Airports (left menu) find the Airport and click View
- Click on DBE/Part 26 tab at top menus
- Click on Submit next to the fiscal years goal that you need to submit
- Or,
- Access the Goal from your Dashboard:
  - Go to DBE Part 26 Goals Click View next to the Goal that is Pending Submission
- Enter Brief Goal Narrative \* (\* denotes required entry) (Narrative might be for example: 2017-2019 Goal)
- Enter Overall Goal (race-neutral and race- conscious) click copy down if the goal is the same for all years or enter specific goals for each year of the three year period
- Click on Add File
- Click Browse, Select (Highlight) File, Click Open
- Select File Type (drop downmenu)
- Entire a File Title (Updated DBE Goals for example)
- Entire a File Description if needed (not a mandatory entry
- Click on Attach File (you can add as many files as you need to)
- Click on Save Draft if you are not ready to submit yet
- When you are ready to submit, click on Submit Goal. The Goal/s are now pending approval by the FAA Compliance Specialist. You will receive an email message indicated the status.
- Prior to FAA Approval, you can Withdraw the Goal to Edit.

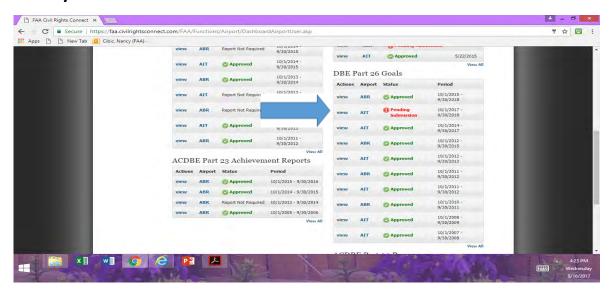


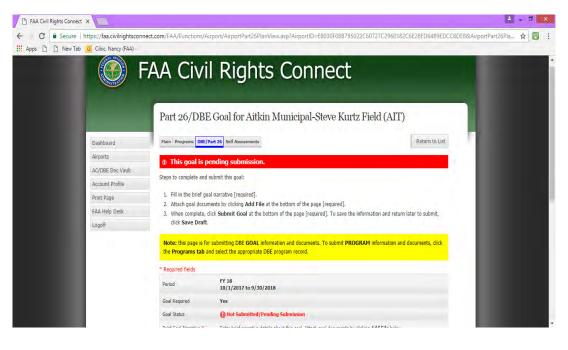


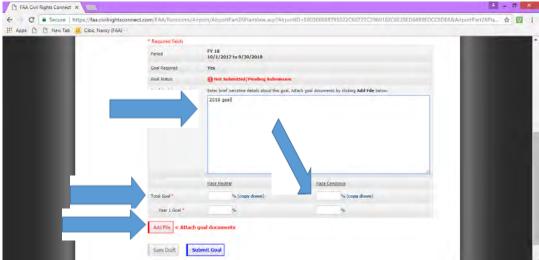


# OR,

# From your Dashboard:

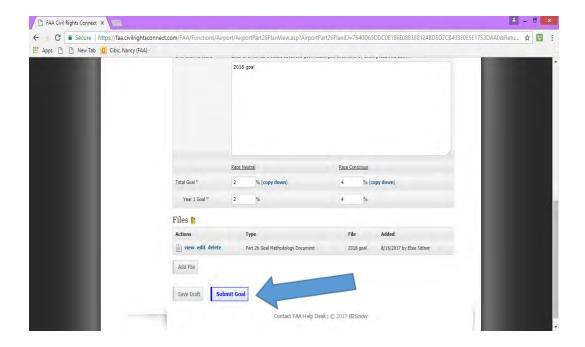


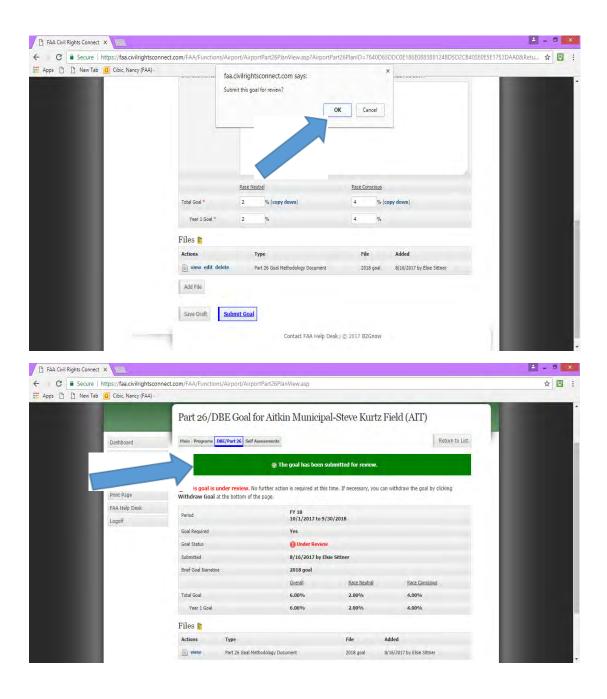




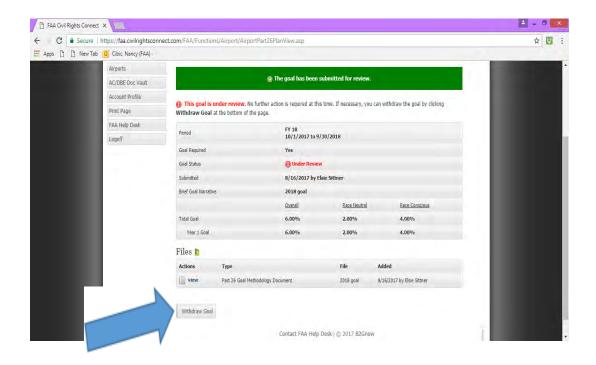
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# You can withdraw the program to make changes before FAA approval.





# How to Complete and Submit the ACDBE Uniform Report and ACDBE firms form

## NOTE: ALL PRIMARY AIRPORTS ARE REQUIRED TO SUBMIT AN ACDBE REPORT

NOTE: The ACDBE Firms must also be manually entered for the Uniform Form to submit in FAA Connect. Also, the dollar amounts that you enter for the ACDBE firms must match the dollar amounts you enter on the ACDBE Uniform Form for the respective categories. For example, if the dollar amount for your ACDBE car rental supplier firms totals \$25,678, the dollar amount you enter for ACDBEs on the ACDBE Uniform Form Section 8 (car rentals), goods and services line must equal \$25,678.

---There is a new feature in the ACDBE Firms Form that provides the option to copy ACDBE firms from the prior year report.

#### **Definitions:**

- 1) "Prime Concessions" are concessions that have a direct relationship with the airport (e.g. a company who has a lease agreement directly with the airport to operate a concession)
- 2) A "**sub-concession**" is a firm that has a sublease or other agreement with a prime concessionaire, rather than with the airport itself, to operate a concession at the airport
- 3) A "management contract" is an agreement between the airport and a firm to manage a portion of the airport's facilities or operations (e.g., manager the parking facilities),
- 4) "Goods/services" refers to those goods and services purchased by the airport itself or by concessionaires and management contractors from certified DBEs.

Note: If reporting joint ventures with more than one agreement, count the joint venture for each agreement that they are covered by, e.g. a single joint venture might have 3 different agreements, they should be counted 3 times.

Website: https://faa.civilrightsconnect.com/FAA/login.asp

• Go to your Dashboard and Click on View next to the Fiscal Year Report that you want to access (2015 is 10/1/2014-9/20-2015)

#### OR

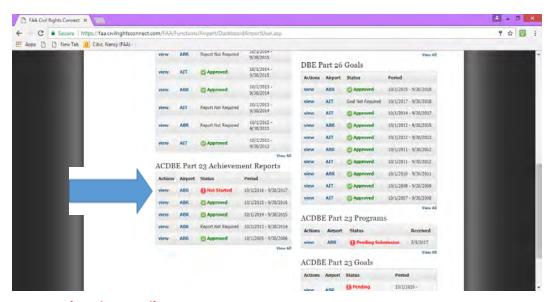
- Click on Airports (left menu) find the Airport and click View
- Click on Part 23 tab.
- Click on View next to the Report you want to Complete



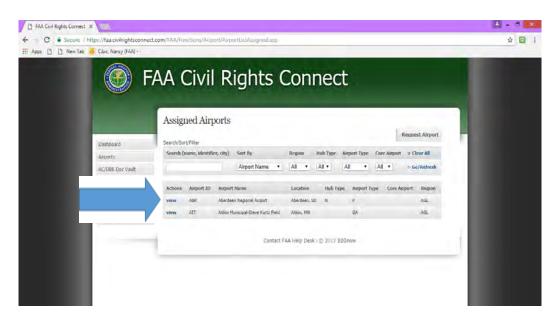
Click on Edit Uniform Report to Complete

If the Part 23 tab does not appear, please contact your FAA DBE Compliance Specialist.

### From your Dashboard:

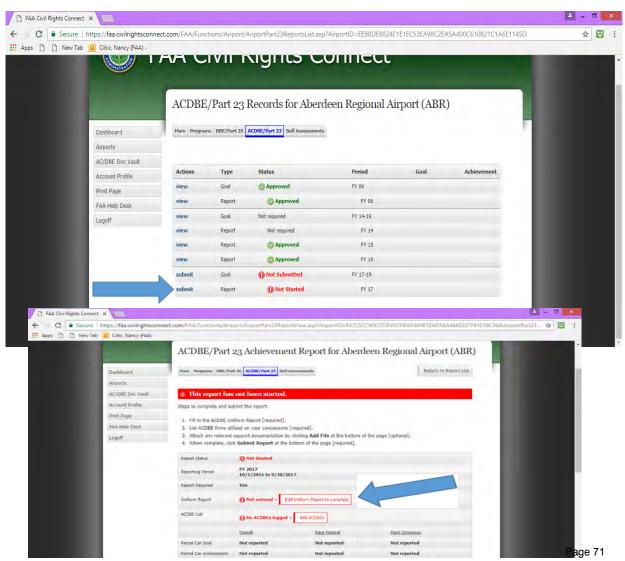


## From the Airport File:











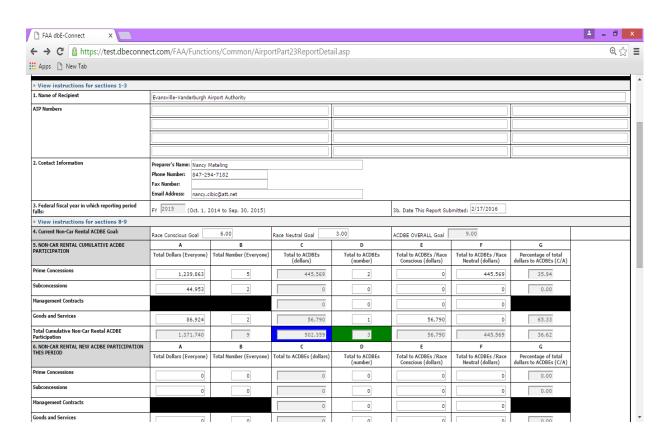
- Each section includes instructions. Simply click on viewinstructions
- Enter all data as required. Totals and percentages will calculate automatically
- Make sure to enter the goal in lines 4 and 7
- The data you enter in Sections 5 and 8 must equal the data you enter in Section 10 for each category respectively (Section 5 non-car rental, Section 8 car rental)
- **Section 6:** The numbers in this Section concern only *new* non-car rental concession opportunities that arose during the current reporting period. In other words, the information requested in Section 6 is a subset of that requested in Section 5, therefore, all data in Section 6 must be included in Section 5.
- Section 9: Section 9 is parallel to Section 6, except that it is for car rentals. The information requested in Section 9 is a subset of that requested in Section 8. The instructions for filling it out are the same as for Section 6 (all data in this section must be included in Section 8). See the explanations for Section 6 above regarding how to report the data for each Section.
  - O Definition of "New". Generally, if a new contract number is assigned to a contract, it is considered a new contract. However, do not report it as a new contract if you are simply extending the end date on an existing contract.
- For **Column D**, enter the number of lease agreements, contracts, etc., in effect or entered into during the reporting period in each participation category for all concessionaires and purchases of goods and services (ACDBEs only)
- Blank fields must be filled in with zeros. Click on Fill in Blank Fields with Zeroes
- Click Validate and Save Draft to ensure you do not lose the data in case of an unlikely lost session
- When you are done entering data, click Validate and Save Draft (if the totals don't appear, click Validate and Save Draft again



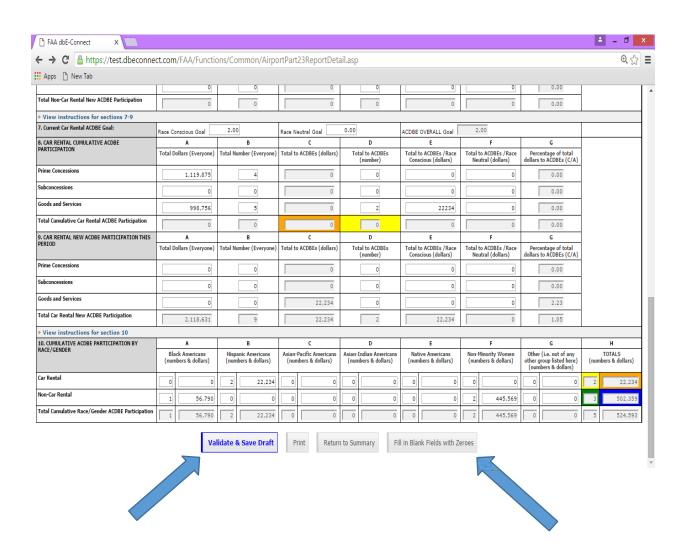
The system will provide alerts or discrepancy notices if any data does not appear correct (see diagrams below).

- Alerts and error notices will appear on the form entry screen if information entered is not correct or questionable.
  - Yellow = Alert
  - Light Green = Alert
  - Red = Error that must be corrected to continue
  - Dark Green = Correct!
- To make changes, click on Edit and Revalidate. Make the necessary changes and click on Validate and Save Draft.

### ACDBE Uniform Form entry screen

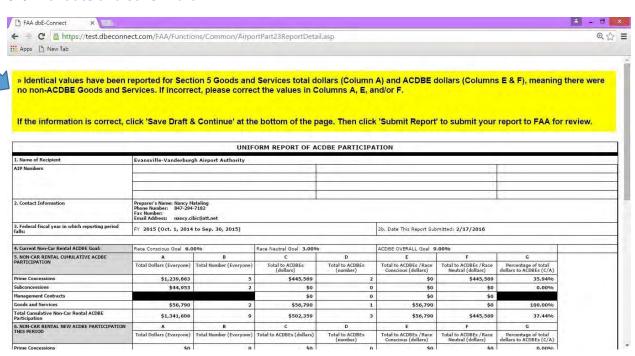




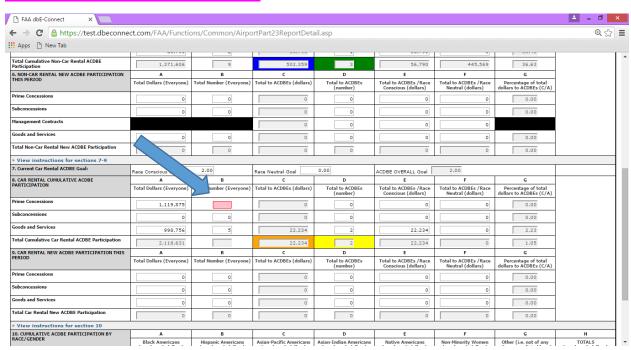




Example of Alert – Same dollar value reported in Section 5 for goods and services. If correct, click Save Draft and Continue. If not correct, click Edit and Revalidate. Correct the data and click Validate and Save Draft.

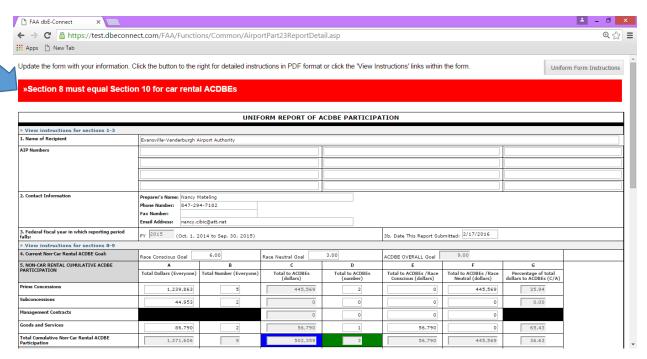


### A pink box will indicate data is missing





A red alert will appear if data is incorrect. Data must be corrected to Submit. Correct the data and click Validate and Save Draft.



The next step is to add the ACDBE firm's data. Click on Add ACDBEs.

The system provides the option to Copy ACDBEs from the Prior Report.

Check the Copy box at left and enter the gross receipts.

Click on Copy Previous ACDBEs.

Click on Edit to update the firm's information (business type, etc.)

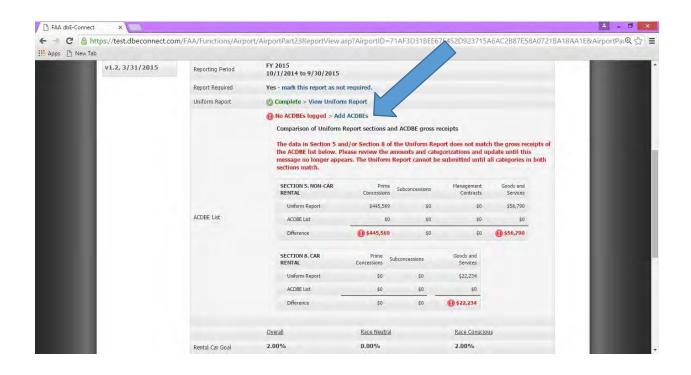
If you have additional ACDBE firms to enter, click on Save ACDBE and Add New ACDBE

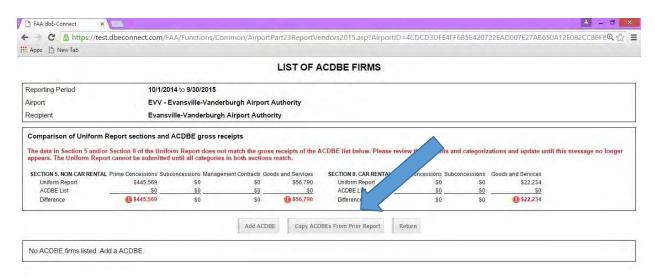
When done entering ACDBE firms, click on Save ACDBE

Click Return to return to uniform form submittal screen.

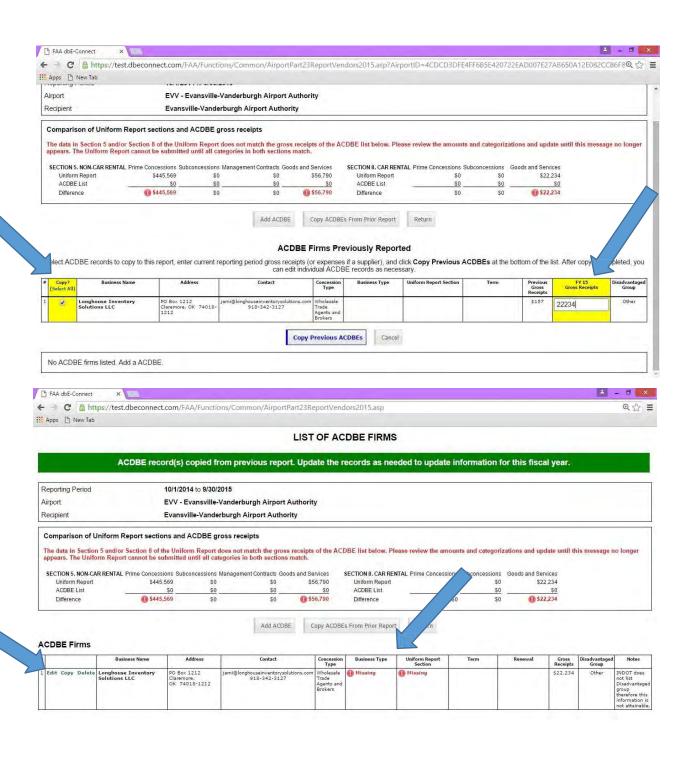
See Screen Shots below.



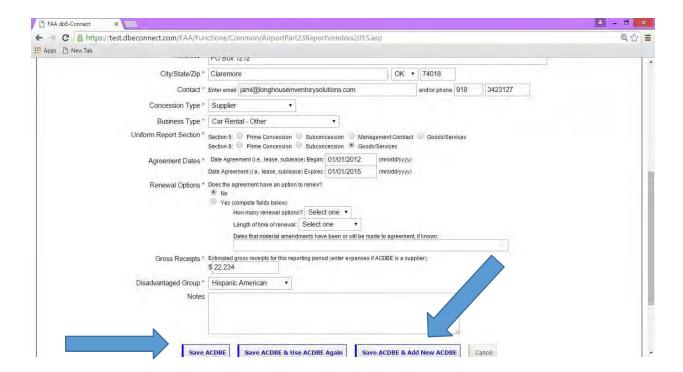




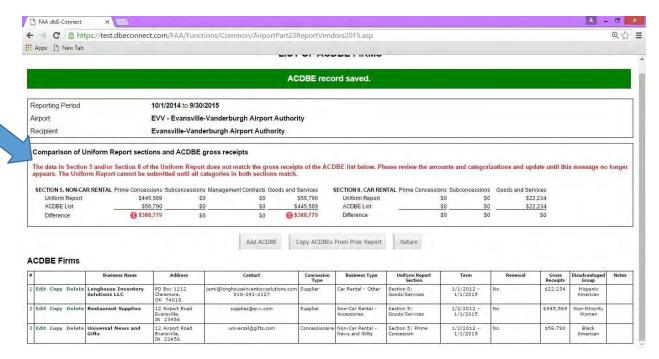








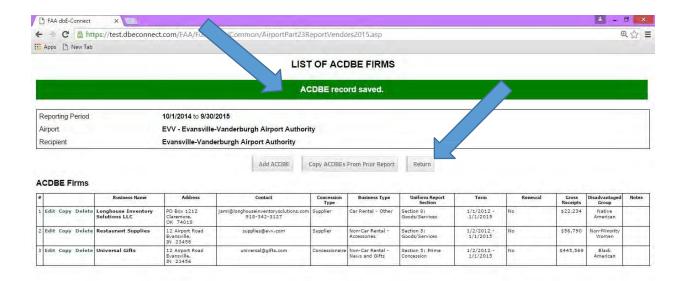
If the data you enter for ACDBE firms does not equal the data on the uniform form for each category respectively, red lettering will appear. Find the errors, correct the data and click Save ACDBE. See screen shots.





This screen show a list of all the ACDBE firms you entered and confirms that the data agrees with the uniform form.

Click Return to return to uniform form submittal screen.

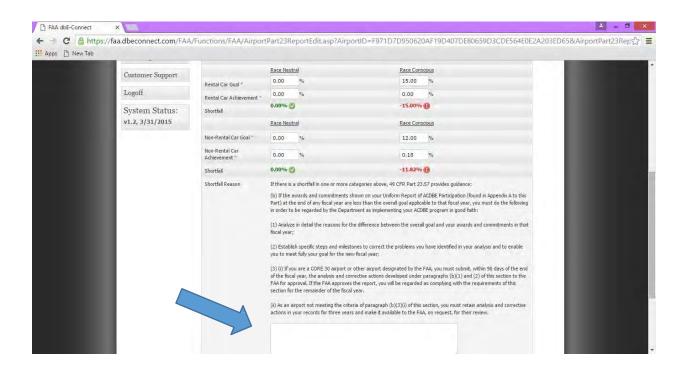


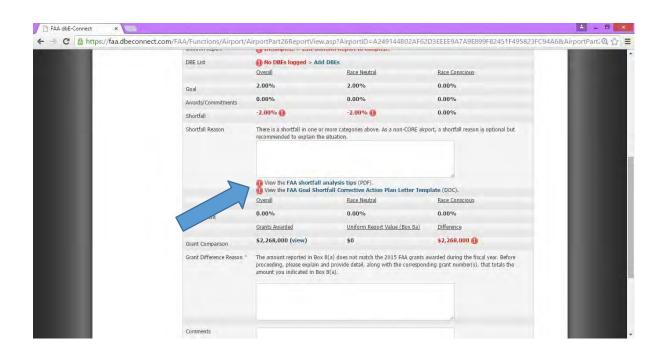
From the report summary screen you can also enter ACDBE goal shortfall information, if applicable. FAA Connect includes a goal shortfall template letter for airports and shortfall analysis tips.

View the FAA shortfall analysis tips (PDF).View the FAA Goal Shortfall Corrective Action Plan Letter Template (DOC).

(Note: CORE airports are required to submit a goal shortfall justification to FAA. We recommend that CORE airports enter the goal shortfall analysis and corrective actions in the Shortfall Reason textbox or upload a document indicating the same. However, CORE airports do not have to enter the goal shortfall information in FAA Connect to Submit a uniform form report) (airports can also email the information to the FAA Compliant Specialist. See 49 CFR 23.57.





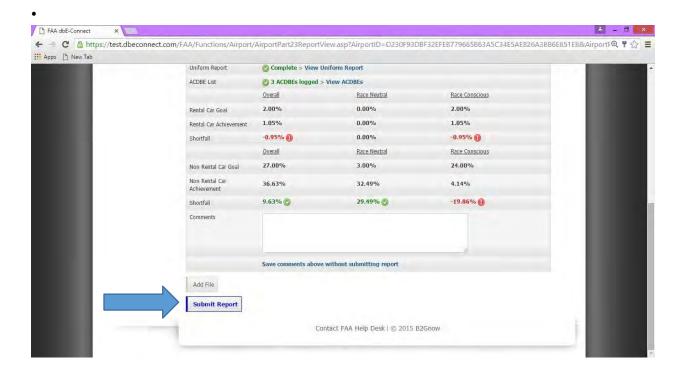




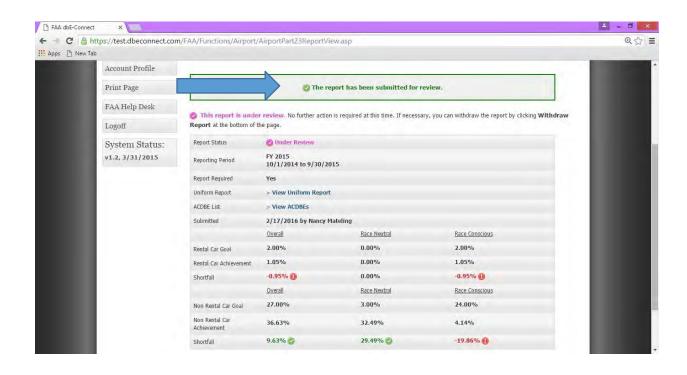
- When done entering goal shortfall information, Click Save Changes.
- One more step to fully Submit the Report.
- Click Submit Report. A popup window will appear asking if you want to Submit this Report for Review. Click OK.

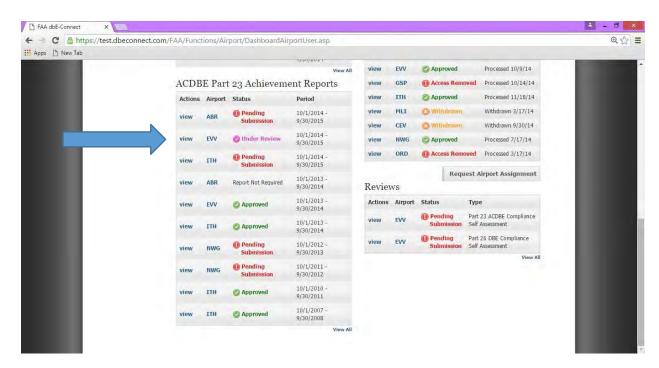


- Your report has been submitted to FAA and is pending review by the FAA. You can now access the Report from your Dashboard. The report status is UnderReview.
- · See screen shots below.



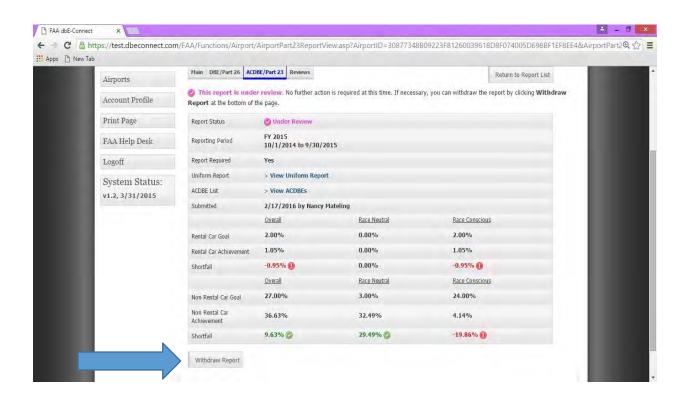






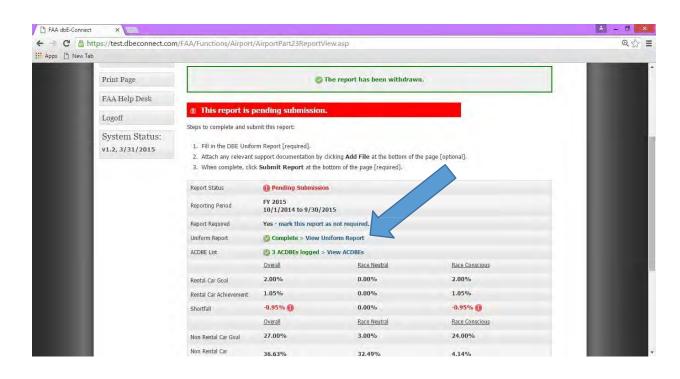


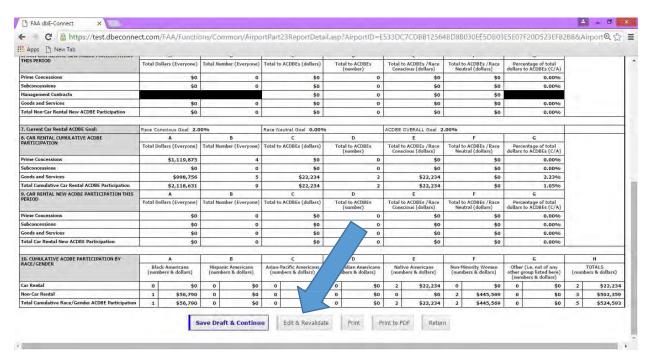
- While the report is Under Review by FAA, you can Withdraw the Report to make changes if necessary.
- From your Dashboard, click on View next to the Report.
- Click on Withdraw Report.
- Click on OK on the popup window.
- Click on View Uniform Report.
- Click on Edit and Validate at the bottom of theform.
- Click Validate and Save Draft.
- Click Save Draft and Continue.
- Click Submit Report.
- Click OK on popup window.



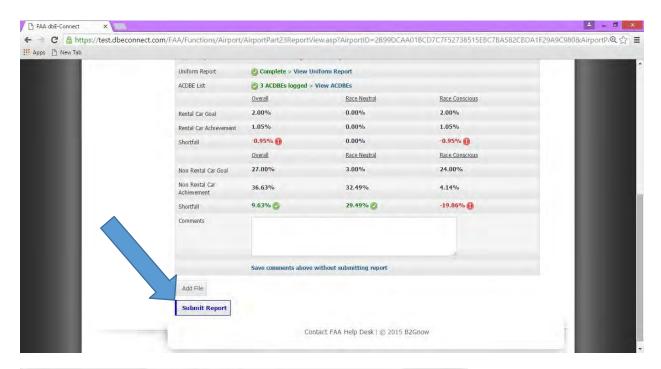






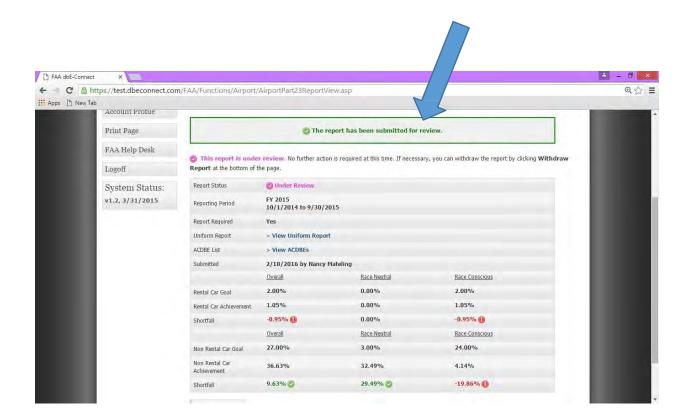














### **Guidance for Submitting ACDBE Goals**

- Website: https://faa.dbeconnect.com/faa/login.asp
- Click on Airports (left menu) find the Airport and click View
- Click on ACDBE/Part 23 tab at top menus
- Click on Submit next to the fiscal years goal that you need to submit. NOTE: If the Goal period
  is not shown, please contact your FAA Compliance Specialist to add the goal period.

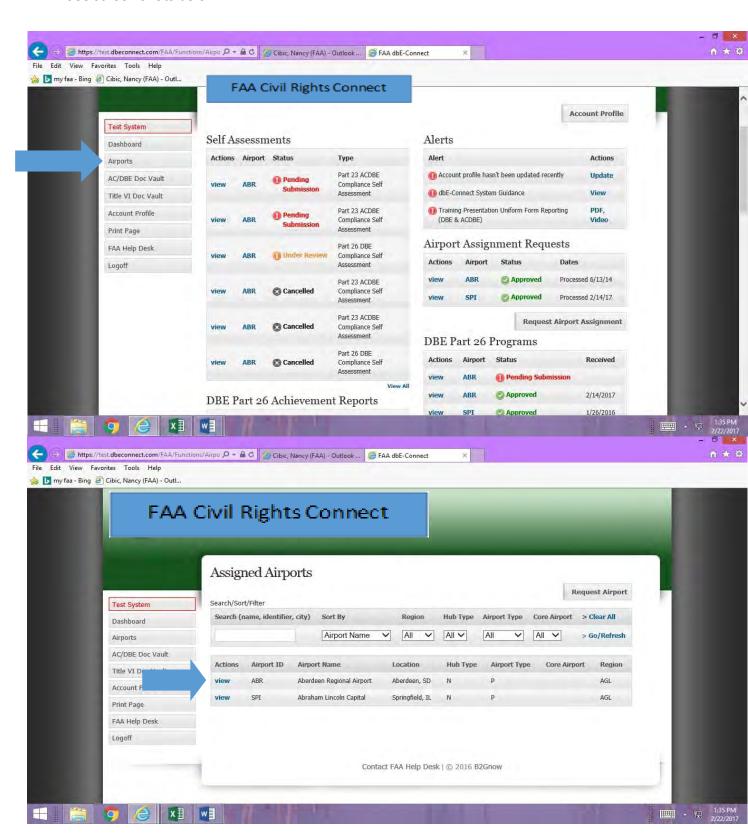
Or,

- Access the Goal from your Dashboard:
  - Go to ACDBE Part 23 Goals, Click View next to the Goal that is Pending Submission
- Enter Brief Goal Narrative \* (\* denotes required entry) (Narrative might be for example: 2017-2019 Goal/s)
- Enter Car Rental and Non-Car Rental Overall Goals (race-neutral and race- conscious) click copy down if the goal is the same for all years or enter specific goals for each year of the three year period
- Click on Add File
- Click Browse, Select (Highlight) File, Click Open
- Select File Type (drop downmenu)
- Entire a File Title (2017-2019 ACDBE goals for example)
- Entire a File Description if needed (not a mandatory entry
- Click on Attach File (you can add as many files as you need to)
- Click on Save Draft if you are not ready to submit yet
- When you are ready to submit, click on Submit Goal
- The Goal/s are now pending approval by the FAA Compliance Specialist
  - o You will receive an email message indicated the status
  - o If you need to make changes, you can Withdraw the Goal prior to FAA approval age 88

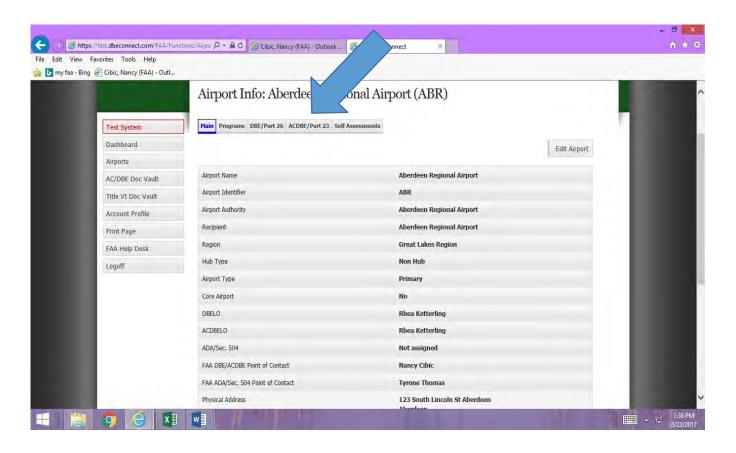
Return to Table of Contents Last Updated 08/16/2017

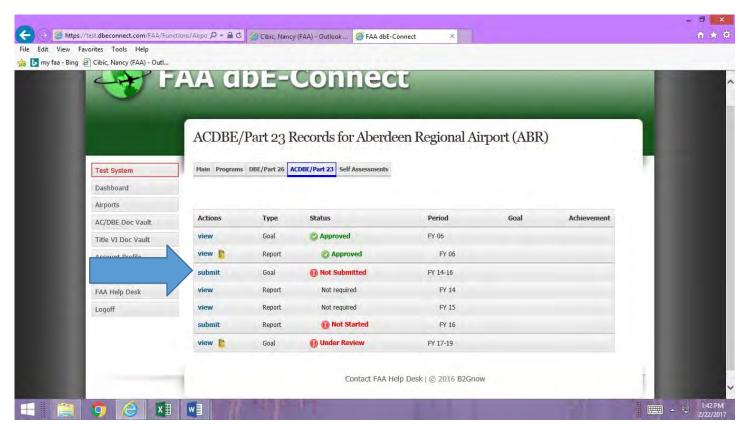


See screen shots below



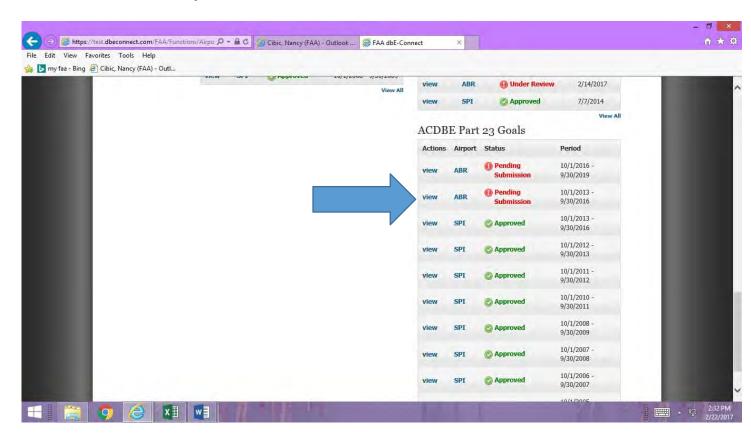


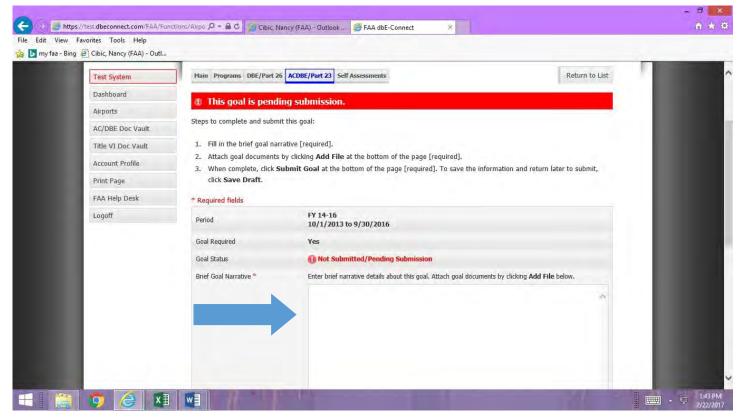






### OR, Access the Goal from your Dashboard:



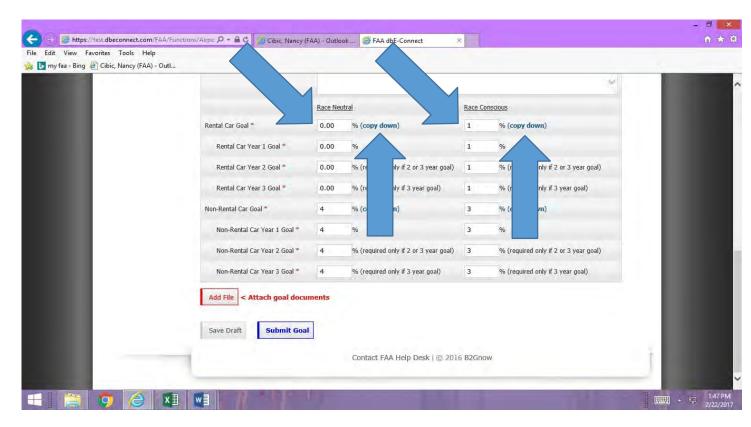


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Car Rental Goal: If the overall goal is the same for all three years, click copy down. If the overall goal is different each year, enter the specific goal number for each year

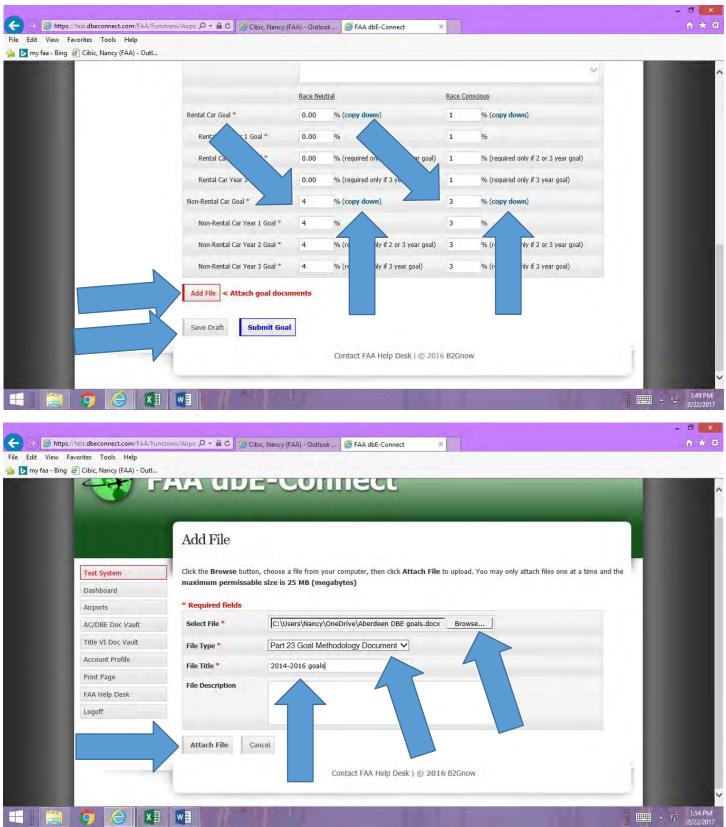


Non-Car Rental Goal: If the overall goal is the same for all three years, click **copy down. If the overall goal** is different each year, enter the specific goal number for each year.

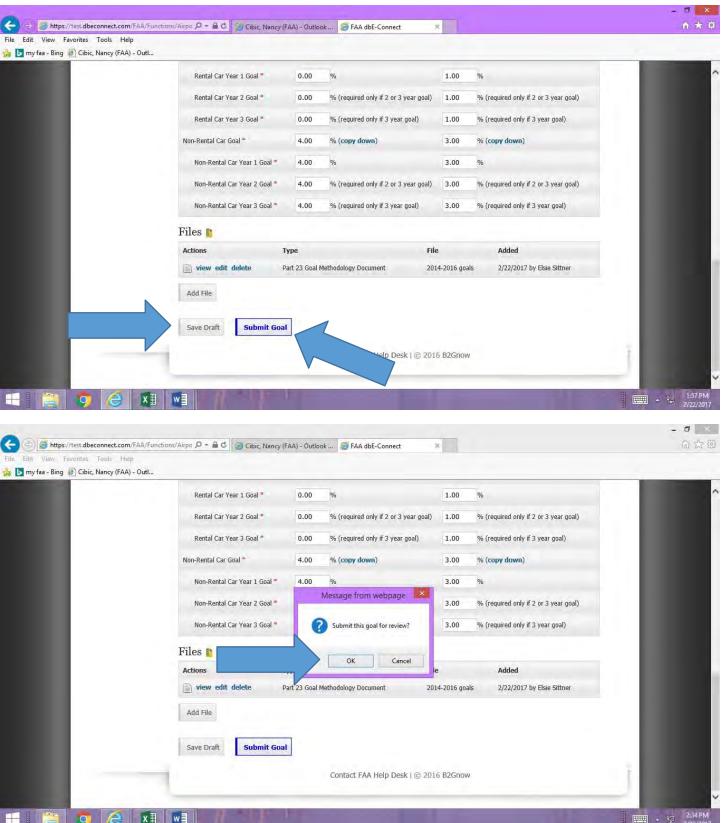
In the Narrative textbox, please indicate if one of the goals is not required, for example, if only a car rental goal is required, please state: Car rental goal only, non-car rental concessions revenue is below \$200,000 annually.

When done entering the goals, click on Add File to add the goal methodology.

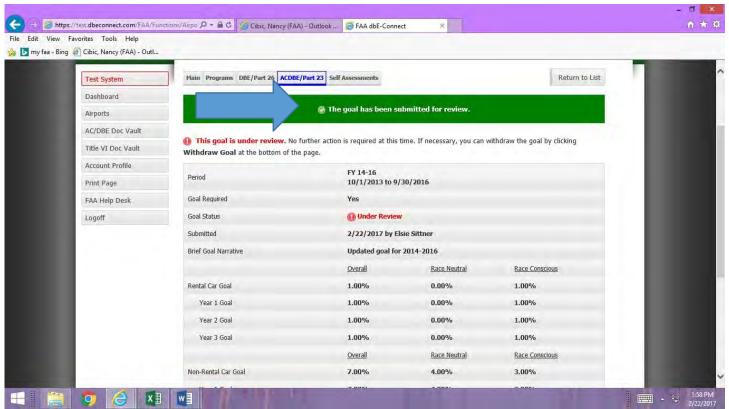




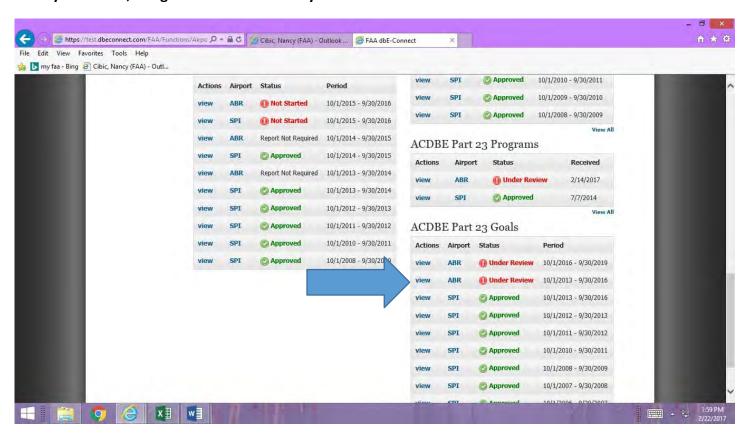








### After you submit, the goal will be shown on your Dashboard as Under Review



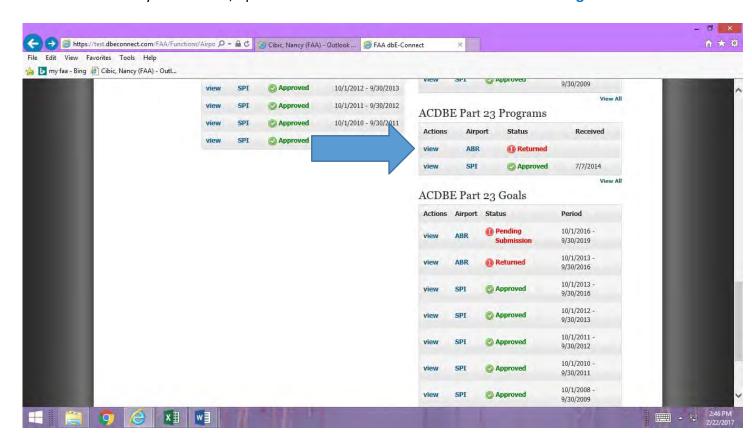


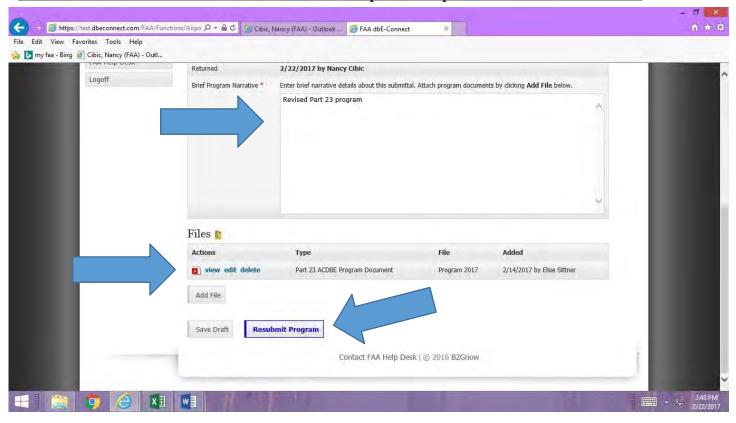
### How to Correct a Program or Goal that is Returned by FAA

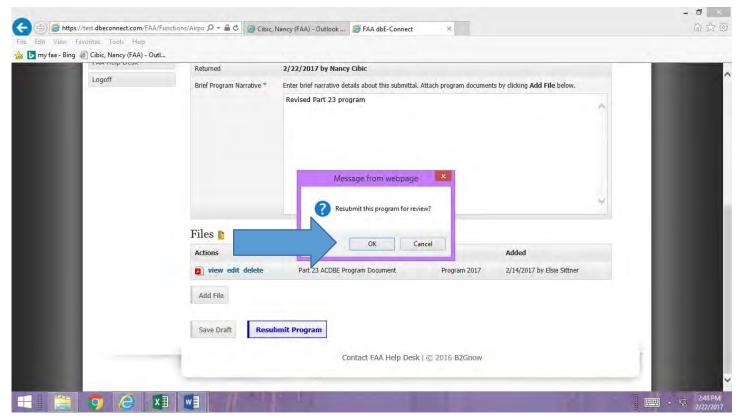
If FAA returns a program for corrections, it will show on your Dashboard as Returned.

Click on View next to the program or Goal.

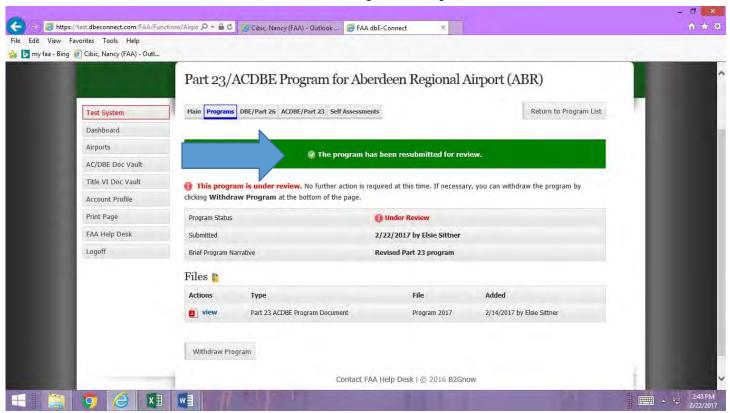
Make the necessary corrections, upload revised document and click on Resubmit Program or Goal.





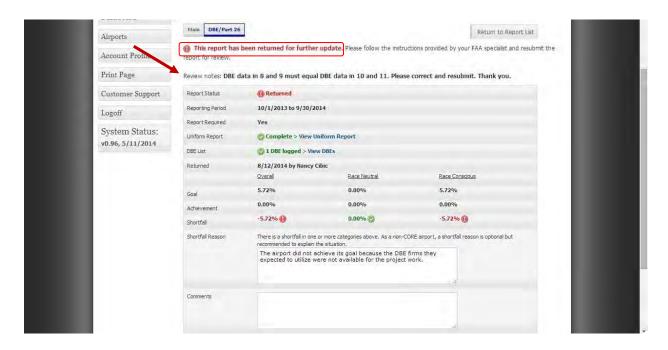






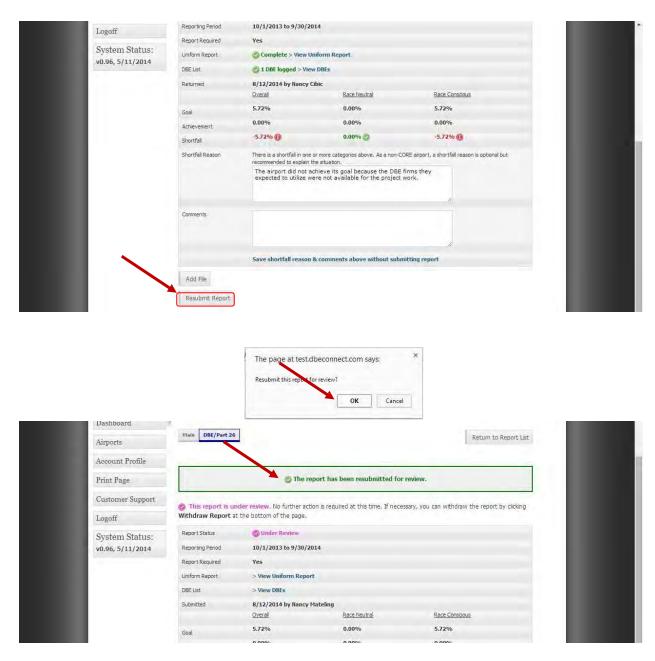
## How to Correct a Uniform Form Report that is Returned by FAA

- If the report is returned by FAA, you will receive an email message.
- The review notes in FAA Connect will indicate why the report was returned.



- To make corrections, click View Uniform Report.
- Click Edit and Revalidate.
- Make the necessary changes and click on Validate and Save Draft.
- Click Save Draft and Continue.
- Enter goal shortfall analysis (CORE airports).
- Enter Grant Difference Reason (see above).
- Click Resubmit Report.



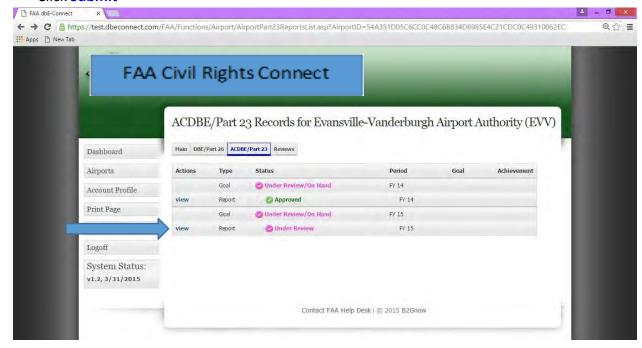


Click OK on the popup confirmation.

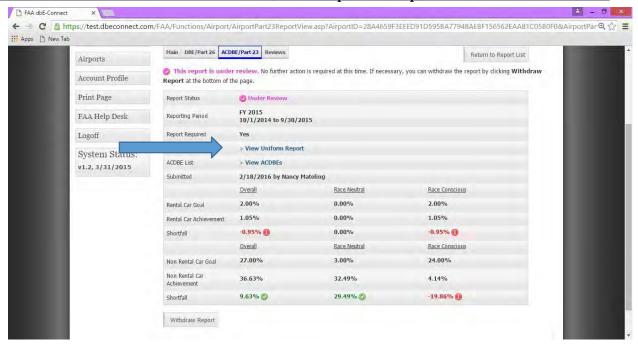


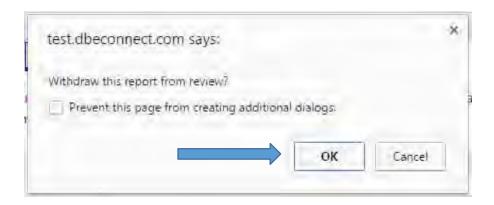
## How to Edit a Uniform Form Report that is approved by FAA

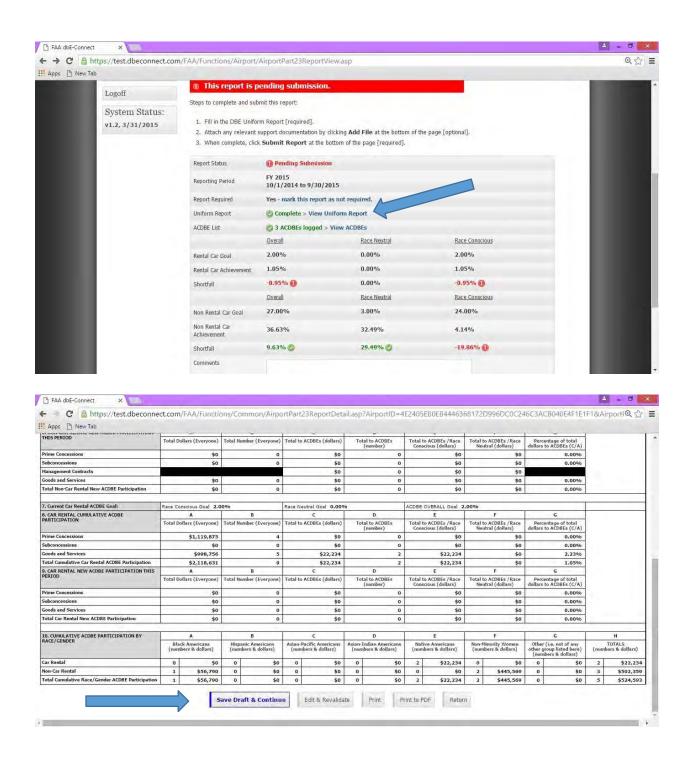
- A Report that is approved by FAA will not provide an Edit Option, only View.
- Contact your FAA Compliance Specialist by clicking on the FAA Help Desk button at the bottom or left of the screen or via email or telephone (see contact list on last page of this guidance)
- Your FAA Specialist will Undo the Approval so that you may access the report to edit.
- Access the Report from your Dashboard or from the Airport File.
- Click View
- Click Withdraw Report
- Click OK on popup window
- Click View Uniform Form
- Click Edit and Revalidate
- Edit and then Click Validate and Save Draft
- If done editing, Click Save Draft and Continue
- Click Submit

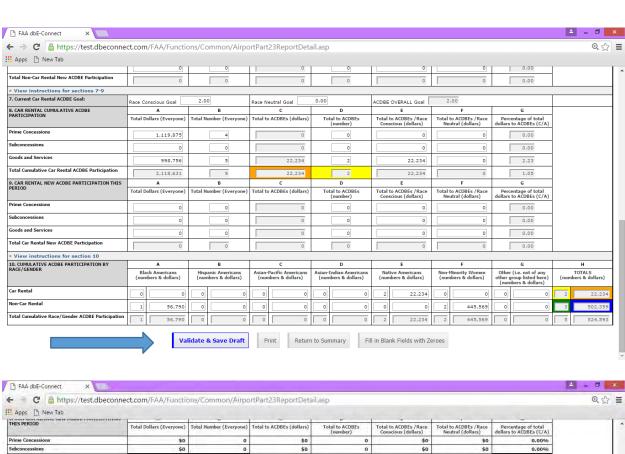


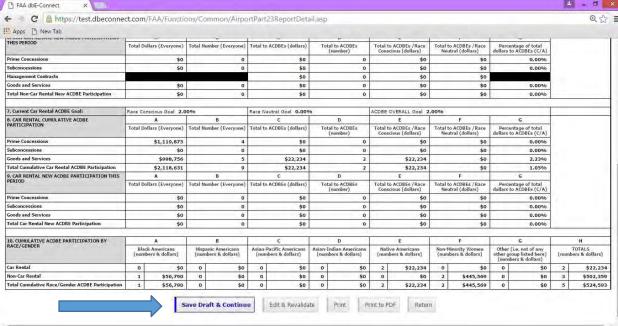


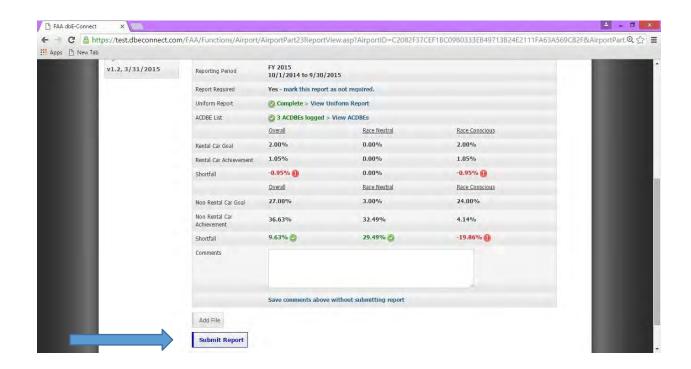










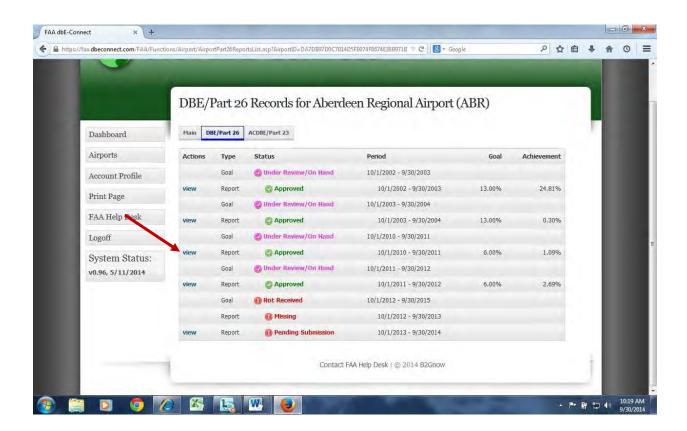


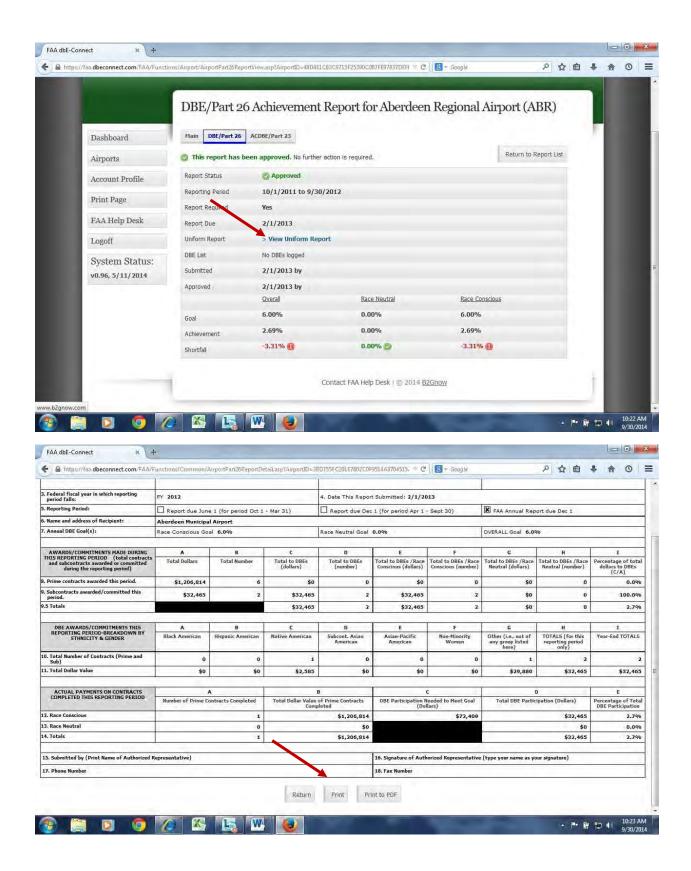
### **How to Access Previous Uniform Form Reports.**

- Website: https://faa.civilrightsconnect.com/FAA/login.asp
- Click on Airports (left menu) find the Airport and clickView
- Click on Part 26 or Part 23 tab, depending on which report you are entering.
  - If Part 26 and or Part 23 do not appear, please contact your FAA DBE Compliance
     Specialist
- Find the Fiscal Year Report and ClickView
- Click View Uniform Form
- To Print the Report ClickPrint
- To print and save the report to a file Click Print toPDF

Zoom the PDF document to show the gridlines – the gridlines will show on the printed and saved document

To Return to Previous Menu Click Return





### How to indicate if a DBE Report is not Required for the Fiscal Year

Website: https://faa.civilrightsconnect.com/FAA/login.asp

Only DBE Reports can be marked Not Required.

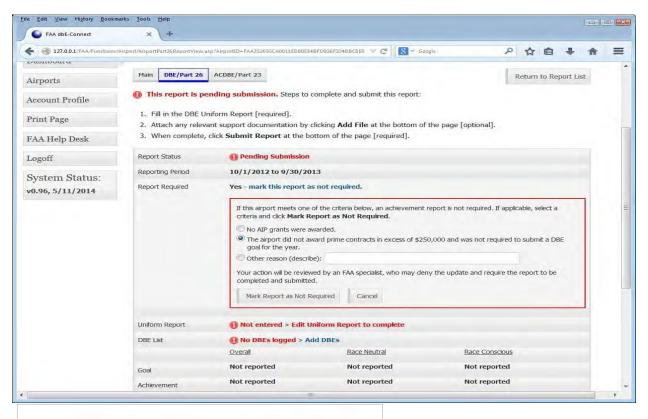
You can mark a DBE Report Not Required if it meets the criteria for not being required. Do not mark a report Not Required if it is required and will eventually be submitted.

For DBE, a report can be marked Not Required if the Airport is not awarded any AIP grants for the year, if the airport is not awarding in excess of \$250,000 in the year, if the airport is awarding the scheduled grants on the AIP grants list in another year, if the airport did not have any payments on ongoing contracts or if the airport did not have completed contracts.

• Go to your Dashboard and Click on View next to the Fiscal Year Report that you want to access.

#### OR

- Click on Airports (left menu) find the Airport and clickView
- Click on Part 26 tab, depending on which report you are entering.
  - If the Part 26 tab does not appear, please contact your FAA DBE Compliance Specialist.
- Click on View next to the Fiscal Year Report that you want to access
- If you are not required to submit a report, click on the appropriate reason or click Other and enter a reason in the textbox.
- Click Submit.
- If you find later that you need to submit a DBE report for that year, contact your FAA Regional Compliance Specialist to return the report.







## **Airport Self-Assessment Compliance Tool**

## When FAA initiates a Review.

- When FAA initiates a Review, you will receive an email message and it will also be visible on your Dashboard under **SelfAssessment**.
- Go to Self Assessments on your Dashboard. Click on View next to the airport.
- See Steps 10 through 17 on page 111.



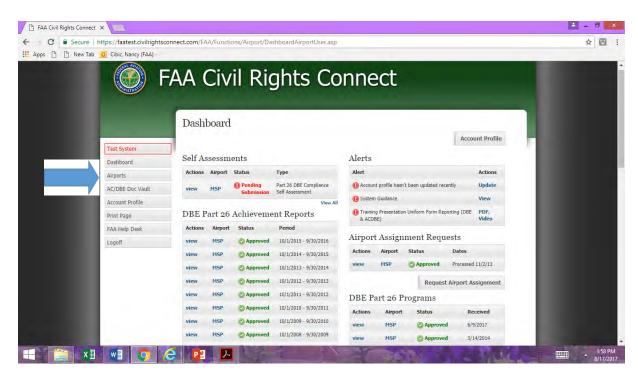


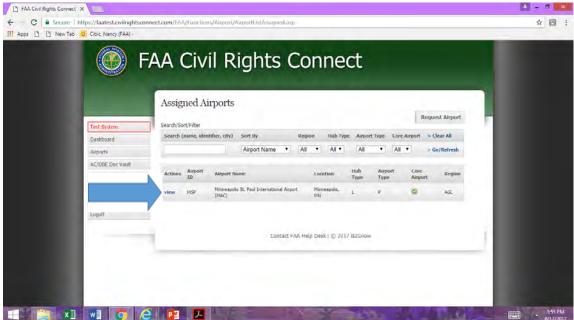
## **Airport Self-Assessment Compliance Tool**

## To initiate your own review.

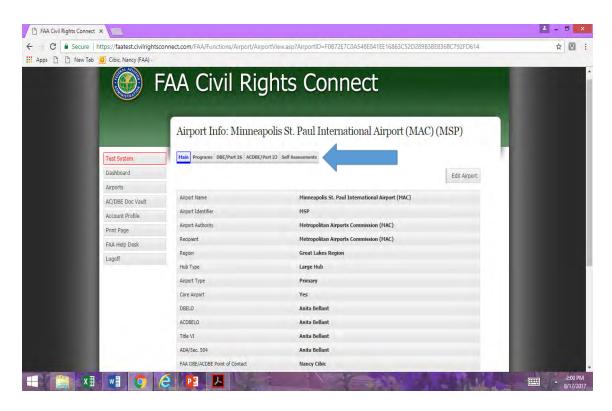
- 1. Log in to your user account
- 2. Click on Airports to select an airport for the Review
- 3. Click View
- 4. Click on Self Assessments
- 5. Click on New Self Assessment
- 6. Select the review type from the pull down menu
- 7. Select the assigned contact from the pull down menu if other than yourself
- 8. Click on **Yes** to notify the assigned contact of the review. Click **No** if no notification is required.
- 9. Click on Add Self Assessment
- **10. See Instructions:** Review each question carefully and select an answer. If you are unable to complete the full form in one sitting, click Save Data at the bottom of the page to save your progress. You can return at a later time to finish.
- 11. Click Yes or No or Not Applicable for each question to assess your compliance.
- 12. Add comments in the comments box if applicable.
- 13. Click on Add File to upload a document.
- 14. If you have not finished and need to return later to finish, click on Save Data.
- 15. If you are finished, click on Save and Submit Review.
- 16. Enter your name, title, organization and date. Click Submit Review.
- 17. Your **Self Assessment** has been submitted to your regional FAACompliance Specialist. The Specialist will be notified on his/her Dashboard.
- 18. If the FAA Specialist concurs with your review, the word **Reviewed** will be shown on your Dashboard under Reviews.
- 19. The FAA Specialist will contact you if he/she does not concur with your Review. The FAA Specialist will work with you and provide training or technical assistance if need be, to ensure your airport is brought into compliance.
- 20. See Screen Shots below.

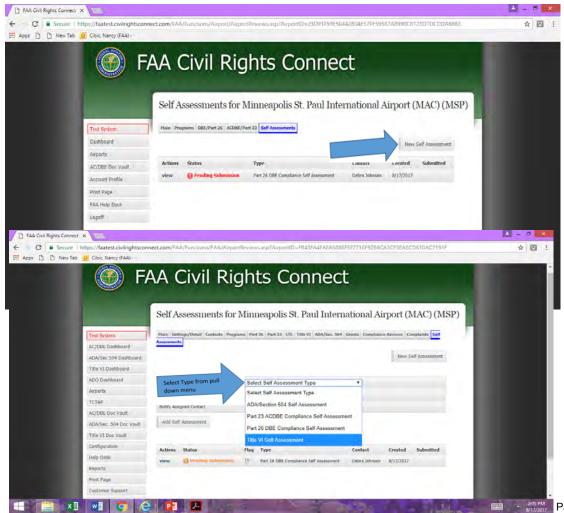






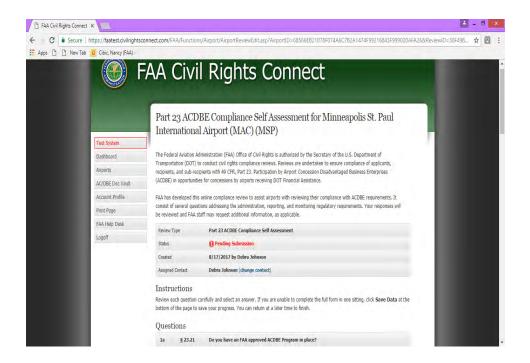








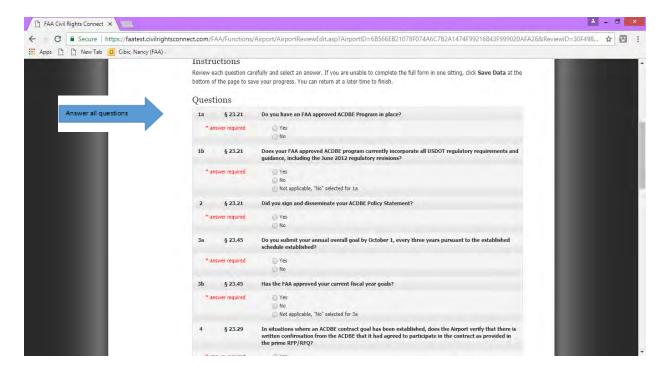


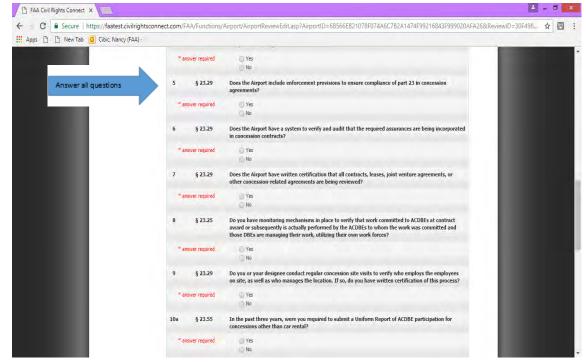


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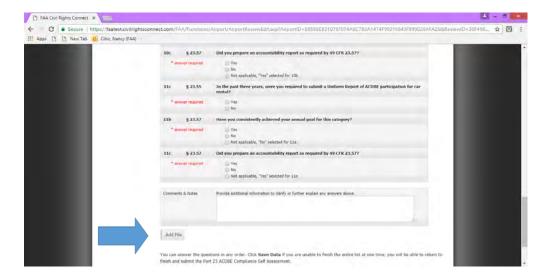






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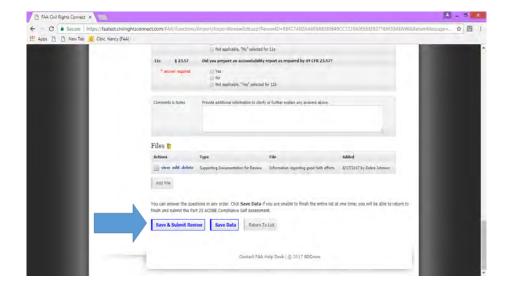




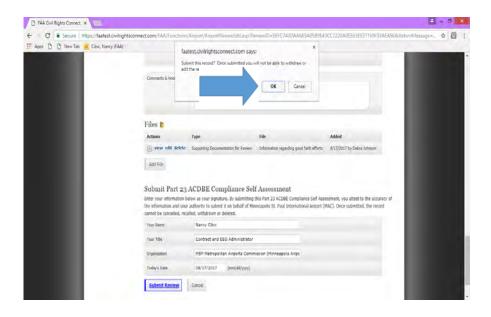
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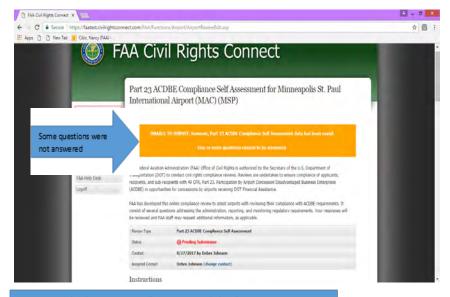


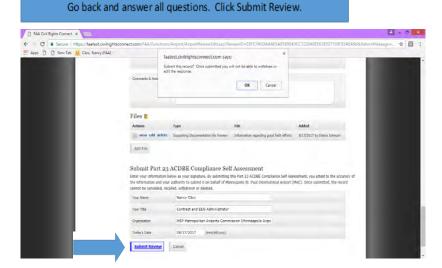






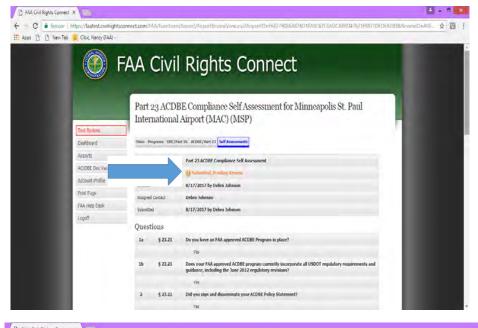






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Dashboard will show **Reviewed** after FAA Review. FAA will follow-up with you for more information if needed.





<b>Alaskan Region</b> – Alaska	Sonia Cruz	310-725-3940	sonia.cruz@faa.gov	FAA Western-Pacific Regional Office Office of Civil Rights, AWP-9 P.O. Box 92007 Los Angeles, CA 90009-2007
<b>Central Region</b> – Iowa, Kansas, Missouri, Nebraska	Ofelia Medina	310-725-3945	ofelia.medina@faa.gov	FAA Western-Pacific Regional Office Office of Civil Rights, AWP-9 P.O. Box 92007 Los Angeles, CA 90009-2007
Eastern Region – Delaware, Maryland, New Jersey, New York, Pennsylvania, Virginia, West Virginia	Alexander Horton	310-725-3947	alexander.horton@faa.gov	FAA Western-Pacific Regional Office Office of Civil Rights, AWP-9 P.O. Box 92007 Los Angeles, CA 90009-2007
Great Lakes Region – Illinois, Indiana, Michigan, Minnesota, North Dakota, Ohio, South Dakota, Wisconsin	Nancy Cibic	847-294-7182	nancy.cibic@faa.gov	FAA Great Lakes Regional Office Office of Civil Rights, AGL-9 2300 E. Devon Ave Des Plaines, IL 60018
New England Region – Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont	Thomas Knox	310-725-3942	thomas.knox@faa.gov	FAA Western-Pacific Regional Office Office of Civil Rights, AWP-9 P.O. Box 92007 Los Angeles, CA 90009-2007
Northwest Mountain Region  – Colorado, Idaho, Montana, Oregon, Utah, Washington, Wyoming	Sonia Cruz	310-725-3940	sonia.cruz@faa.gov	FAA Western-Pacific Regional Office Office of Civil Rights, AWP-9 P.O. Box 92007 Los Angeles, CA 90009-2007
Southern Region – Alabama, Florida, Georgia, Kentucky, Mississippi, North Carolina, South Carolina, Tennessee, Puerto Rico, Virgin Islands	Keturah Pristell	404-305-5734	keturah.pristell@faa.gov	FAA Southern Regional Office Office of Civil Rights, ASO-9 1701 Columbia Ave College Park, GA 30337
Southwest Region – Arkansas, Louisiana, New Mexico, Oklahoma, Texas	Dolores Leyva	310-725-3939	dolores.leyva@faa.gov	FAA Western-Pacific Regional Office Office of Civil Rights, AWP-9 P.O. Box 92007 Los Angeles, CA 90009-2007
Western-Pacific Region – American Samoa, Arizona, California, Guam, Hawaii, Nevada	Patricia Wright	310-725-3955	patricia.wright@faa.gov	FAA Western-Pacific Regional Office Office of Civil Rights, AWP-9 P.O. Box 92007 Los Angeles, CA 90009-2007